



Union Labor Bulletin

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Sacramento Labor 101 Academy ensures local candidates support workers and unions

BY SHERI WILLIAMS

The Sacramento Central Labor Council held its first public Labor 101 Academy in late July to help candidates in the upcoming 2018 election understand the values and goals of Organized Labor and ensure that those endorsed by the Council understand its priorities.

This was also the first year the Council opened the Academy to the general public.

"We recognized that there was a demand that people wanted to learn a little bit more about Labor

in general," said Fabrizio Sasso, executive director of the Council. "Any time that we can teach everyday folks who are active in the community a little bit more about Labor and who we are, what we represent and the things that we are fighting for, it helps us broaden our appeal to the general public in a way that we don't normally engage them."

The Academy drew more than 70 people, including both incumbent elected officials and those running for office.

Sacramento City Councilman Jay Schenirer said that he came because he values his relationship with Labor. It was his first time attending the event.

"I think an understanding of the history of the Labor movement and the current context of what's going on in the moment is important," Schenirer said. "We are not always

See LABOR 101, page 4



Sacramento-Sierra Building and Construction Trades Council head Kevin Ferreira spoke about project labor agreements at the July event.

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AFSCME Local 146 holds member outreach day

COURTESY OF AFSCME DISTRICT COUNCIL 57

AFSCME Local 146 members were out in full force in June as they worked together to do outreach to members throughout Sacramento County.

With the threat of so-called right to work legislation looming throughout the country and even in California, AFSCME members understand that it is more important than ever to build power at the workplace — and that's what Local 146 did.

"We need to continue to build relationships with our members so we can be strong," Belinda Malone, president of AFSCME Local 146, said, speaking on the importance of the union's AFSCME Strong outreach program. "The more members we have, the stronger we will be in this union and in the Labor Movement."

Over three days, they held 100 conversations with members during 40 house visits and events at five worksites as part of AFSCME Strong. They got 85 new commitments from members, two new members and five members to join their union's political action committee.

Sacramento County Central Labor Council Executive Director Fabrizio Sasso said those one-on-one conversations with members were a model for what the entire Labor movement should be doing at a time when corporate interest groups are working tirelessly to chip away at the freedoms that unions have won for everyone.



Mayor Darrell Steinberg (second from left) helped leaders of Sheet Metal Workers Local 104 open their new training center in Sacramento recently.

Sheet Metal workers open new training center

BY SHERI WILLIAMS

Sheet Metal Workers Local 104 opened a new 25,000 square-foot training center recently, creating a state-of-

the-art facility for apprentices to learn and members to hone their skills.

See SHEET METAL 104, page 4

WOMEN WORKERS' HISTORY

CHAPTER 13: BIRTH OF THE WOMEN'S MOVEMENT

WOMEN OF 140 YRS AGO WERE DENIED MOST BASIC RIGHTS, INCLUDING THE RIGHT TO VOTE. THEY HAD FEW PROPERTY RIGHTS; HUSBANDS COULD SPEND THEIR WAGES WITH LITTLE INTERFERENCE. AN INFLUENTIAL NEWSPAPER EDITOR EXPRESSED THE DOMINANT VIEW WHEN HE COMPARED WOMEN TO BLACKS; BOTH, HE WROTE, ARE BY THEIR NATURES "INFERIOR" AND "DOOMED TO SUBJECTION."

WOULD YOU WANT YOUR BROTHER TO MARRY ONE?

WOMEN WERE NOT PREPARED TO BE "SUBMISSIVE." ON JULY 19-20, 1847, SOME 250 GATHERED IN SENECA FALLS, NY TO ASSERT "THE SOCIAL, CIVIL- AND RELIGIOUS RIGHTS OF WOMEN." FOLLOWING SPEECHES BY LUCRETIA MOTT AND ELIZABETH CADY STANTON, THEY ADOPTED A "DECLARATION OF THE RIGHTS OF SENTIMENTS," WHICH CALLED FOR THE RIGHT OF WOMEN TO VOTE, EARN EQUAL WAGES AND CONTROL THEIR OWN PROPERTY.

SISTERS ARE DOING IT FOR THEMSELVES!!

MS. STANTON MS. MOTT

YOUNG GLOVEMAKER, 19 YR.-OLD CHARLOTTE WOODWARD, EXPLAINED LATER WHY SHE ATTENDED THE SENECA FALLS CONFERENCE: "EVERY FIBER OF MY BEING REBELLED... ALL THE HOURS THAT I SAT AND SEWED GLOVES FOR A PITTANCE WHICH, AS IT WAS EARNED, COULD NEVER BE MINE. I WANTED TO WORK, BUT I WANTED TO CHOOSE MY TASK AND I WANTED TO COLLECT MY WAGES."

RESOLUTIONS PASSED AT THE WOMAN'S RIGHTS CONVENTION HELD IN THIS VILLAGE ON THE 19TH AND 20TH INST.

Resolved, That woman is man's equal, was intended to be so by her Creator, and the highest good of the race demands that she should be recognized as such.

Resolved, That the women of this country ought to be enlightened with regard to the laws under which they live, that they may no longer publish their degradation by declaring themselves satisfied with their present position, nor their ignorance by asserting they have all the rights they want.

Resolved, That inasmuch as man, while claiming for himself intellectual superiority, does accord to woman, moral superiority, it is pre-eminently his duty to encourage her to speak and teach as she has opportunity in all religious assemblies.

Resolved, That the same amount of virtue, delicacy, and refinement of behavior, that is required of woman in the social state, should be required of man, and the same transgressions should be visited with equal severity on both man and woman.

Cheap labor isn't skilled and skilled labor isn't cheap

BY KEVIN FERREIRA
Executive Director
Sacramento-Sierra's BCTC



Look around Sacramento and it's easy to see the value of the Building and Construction Trades.

Our skilled workforce has been involved in every corner of the skyline, every government building, every bridge, road and tunnel. We built this region with skill, care and expertise.

The Sacramento-Sierra's Building and Construction Trades Council was founded 47 years ago and represents more than 15,000 workers in Sacramento, Yolo, Amador, El Dorado, Nevada, Sierra and Placer counties. Our craftsmen and craftswomen are the best in the world and our work is

testament to the excellence and high standards of our members.

Building the icons and infrastructure in the region (the Golden 1 Center to the EchoWater project in Elk Grove) we continue to expand economic success by helping the Sacramento region grow and thrive for future generations.

There is an ongoing myth that there is a shortage of skilled construction workers in Sacramento. The truth is developers and contractors choose not to use a skilled and trained workforce on projects.

"Cheap labor isn't skilled and skilled labor isn't cheap." As we move forward in the development and building the Sacramento Region, this is the mantra every working man and woman should uphold.

The Building Trades 32 Apprenticeship Programs continue to set the standard in Skill, Safety, and Quality in the construction industry. Our graduates are the "cutting edge" blue collar workers of yesterday, today and tomorrow achieving the American Dream.

"Our craftsmen and craftswomen are the best in the world..."

It should be required that developers and contractors build homes and/or multi-family unit complexes, where families are going to invest their life savings, with the workforce that is the best in producing quality, performance and value. The Building Trades gives peace of mind that projects get built right the first time.

We will continue to fight every day to show the quality and value of our members, and to work with contractors and developers to help them understand the benefit our members bring to their jobs.

Sacramento is on the rise. Union construction workers are the key to building and ensuring a quality future for the region.

California farmworkers honored at State Fair

BY SHERI WILLIAMS

For the first time in its 164-year run, California farmworkers were honored for their contributions at the State Fair.

The educational exhibit focused on the farm labor movement led by Cesar Chavez, Dolores Huerta, Larry Itliong and others.

The display traced the history of the United Farm Workers union from its founding in 1966 to the present.

Using photos, videos, tools and other items, guests learned the history of the union and the women and

men who work in California's fields and orchards.

There are currently about 400,000 farm laborers in the state, most who still work under backbreaking conditions and lack basic workers' rights.

"When you talk about the Ag industry, you can't forget about the women and men harvesting in the fields," United Farm Workers (UFW) President Arturo Rodriguez told local media who gathered for an opening ceremony. "It's extremely important that we are here high-

lighting what immigrants and farm workers do every single day to make America better."

Paul Chavez, son of Cesar Chavez, was also on hand.

"When people met my father, they expected to see someone that would shake the rafters and what they saw was a humble brown man that spoke about this hope for a better future," Chavez told media. "What they did was looked at him, themselves and next door neighbors and said if someone like Cesar Chavez can do it, so can we."

Sacramento Valley

Union Labor Bulletin

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Update: Bay area union construction workers detained by ICE still facing deportation

COURTESY OF IUPAT

Two members of the International Union of Painters and Allied Trades who were detained by immigration authorities in May remain in detention and are facing deportation.

“It’s been two months since our brothers Hugo Mejia and Rodrigo Nuñez were detained after showing up to work. That’s two months they have been kept away from their families, from their jobs and their communities; and that is unacceptable,” said Kenneth E. Rigmaiden, General President of IUPAT, in a statement.

The union has been working in support of the two men.

Their asylum applications are currently being appealed to the 9th circuit court.

“These two union members were only detained because they showed up for work. We will not allow the act of showing up to work be criminalized,” said Rigmaiden.

“Most of our union members move between states, cities, and towns; going from job to job building a better future for themselves and their families. That’s what we do; we go where the opportunities are. Hugo and Rodrigo moved from their home countries for similar reasons.

“We will continue to stand by our union brothers Hugo and Rodrigo, the same way we have stood by other union members before them; be it when they have been exploited by an employer on the job or while experiencing extreme hardship of any kind. We will not let a broken immigration system take our brothers away from us without a fight.

“We will do everything in our power to get them released, reunited with their families and back at a worksite wearing their hardhats ready to work without fear.”

The two men were detained on Wednesday, May 3, when they showed up to work at a hospital inside Travis Air force Base in Northern California.

Once at the base entrance they were required to present a U.S. issued identifications, and so they presented their California driver’s licenses. They were then asked to present social security numbers and they gave their ITIN (individual taxpayer number) unaware this would be the

trigger for military base staff to detain them and call ICE. Hugo and Rodrigo were then apprehended at the Travis Air Force base for two hours before being transferred to an ICE detention facility.

Celebrate Labor Day the Union way

Whether it's the beach or a backyard barbeque, celebrate Labor Day with American-made products to support your fellow union members.

This list is courtesy of the Los Angeles County Federation of Labor’s website, the Bakery, Confectionery, Tobacco Workers and Grain Millers and the United Food and Commercial Workers.

Beer

- ✓ Budweiser
- ✓ Coors
- ✓ Miller
- ✓ Pabst
- ✓ Sam Adams

Coolers

- ✓ Rubbermaid

Flags

- ✓ Artflag

Games

- ✓ Battleship
- ✓ Candy Land
- ✓ Clue
- ✓ Connect Four
- ✓ Monopoly
- ✓ Twister
- ✓ Yahtzee

Grills

- ✓ Weber (Genesis, Summit, Q Series)

Hot Dogs

- ✓ Ball Park
- ✓ Butterball
- ✓ Hebrew National
- ✓ Hormel
- ✓ Oscar Mayer

Ice Cream

- ✓ Breyers
- ✓ Good Humor
- ✓ Prairie Farms
- ✓ Tillamook

Snacks

- ✓ Flipz pretzels
- ✓ Frito-Lay chips

Sunscreen

- ✓ Bain de Soleil
- ✓ Coppertone

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DISCRIMINACION DE EMPLEO • SI LA ASEGURANZA ACTUA EN MALA FE • IMIGRACION
CASOS DE FAMILIA • BANCARROTA • CASOS CRIMINALES

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PRODUCTOS DEFECTIVOS

LABOR 101

From the cover

going to agree on everything as everyone moves forward, but understanding each other and where we are and the fact that I think we all have the same goals is important: high paying jobs for folks that live in our area, security, pensions.”

Sasso said the event was equally important to help new political hopefuls build an understanding and relationship with Labor.

“There is an incredibly exciting new field of contenders that are rising up from their communities in the face of the new presidential administration. They have passion and commitment, and this helps us build a foundation and ties that helps them understand our history of fighting for workers’ rights and civil rights – the very causes that have inspired them to seek office,” Sasso said.

At the all-day event, people learned about project labor agreements from Sacramento-Sierra Building and Construction Trades leader Kevin Ferreira.

On the education front, Jeff Freitas of California Teachers Association spoke about the dangers of school privatization and the for-profit system of charters schools that is eviscerating public education.

Other topics covered included the attack on workers’ rights through so-called right to work legislation and the importance of pensions for maintaining fair and dignified retirements.

“Events like this are important because it helps the community understand Labor issues and why they are important in different sectors of Labor and how we try to enhance the betterment of working people. This event is a terrific success in building ties with the next generation of leadership,” said Ferreira.

Karl Pineo of the Iron Workers also pre-



SCLC field director Volma Volcy, intern Samuel Munoz, executive director Fabrizio Sasso and firefighter Dick Mayberry.



Sacramento City Councilman Jay Schenirer (left) spoke about the values he shares with labor including solid wages for local workers.

sented about the Building Trades, speaking about workforce development and apprenticeship programs and how they create a pathway to the middle class.

“It’s important to educate the public and people who are running for office who don’t necessarily know that much about what it is the Building Trades does,” Pineo said. “Most people have a preconceived notion of who we are and what we do, and from past experience many leave with a better understanding of what that is.”

The Sacramento Central Labor Council will require the Academy for all future candi-



Sacramento Central Labor Council president Margarita Maldorno welcomed more than 70 people to the event.

dates before offering an endorsement because it believes that a healthy and sustainable economy is built by creating good jobs and effective government policy.

Good government earns the trust of the people, champions the common good over narrow self-interest, and harnesses the strength of our diversity. The Sacramento Central Labor Council works with our community allies and elected officials to develop new economic development agenda that shapes the regional debate around public policy that affects our affiliate unions, their members, and the region’s workforce.

SHEET METAL 104

From the cover

Robert Verdugo, director of the Northern California Valley Sheet Metal JATC said the organization searched for the right site for nearly 12 years before choosing the current site.

At the state-of-the-art facility, apprentices will be able to learn the trade and current members can train to keep their skills sharp. The facility has more than \$3 million in upgrades and the testing lab, air balance and service labs are all being upgraded.

“With the new updated facility and nicer location, I believe potential students who come to see what the program has to offer will see a more professional and appealing environment,” said Verdugo. “We expect to see a bump in apprenticeship sign-ups.”

There are currently 100 apprentices. The new facility can accommodate up to 250 people. There is additional space for foreman and journeyman training as well.

Sacramento is experiencing a building boom that will likely continue for years, creating an ever-increasing demand for union-trained construction crews. The center will help meet that need while helping local women and men enter the trades.

Contributions of nearly one dollar per hour worked from the Sheet Metal Workers’ negotiated package helped to fund the project, as well as other supplemental funds.



2017 Labor Day Picnic!

at William Land Park

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Labor Day Picnic Sponsorship Opportunities

Union Town Sponsor- \$3,000: Free entrance for Union members & their family to Fairytale Town for Picnic, 50 free unlimited Beer & Wine Wristbands, Display of Sponsor’s banner on main stage.

Mother Goose Sponsor- \$2,000: Free entrance for Union members & their family to Fairytale Town for Picnic, 25 free unlimited Beer & Wine Wristbands, Prominent display of Sponsor’s banner.

Robin Hood Sponsor- \$1,000: Free entrance for Union members & their family to Fairytale Town for Picnic, 10 free unlimited Beer & Wine Wristbands, Prominent display of Sponsor’s banner.

Humpty Dumpty Sponsor- \$500: Free entrance for Union members & their family to Fairytale Town for Picnic, 5 free unlimited Beer & Wine Wristbands.

\$250- Corporate Booth: Booth-space at Picnic & BBQ dinner (Limit 4)
\$100- Union or NPO Booth: Booth-space at Picnic & BBQ dinner (Limit 4)

To order packages or pay for a booth at the picnic, please contact **Teresa Villasenor:**
Teresa@SacramentoLabor.org or 916-927-9772

Cuban labor leader visits Sacramento

BY SHERI WILLIAMS

In June, a renowned Cuban labor leader and elected official visited Sacramento during a two-week tour of the United States.

Victor Manuel Lemagne Sanchez, secretary general of Cuba's hotel and tourism union and a member of the country's National Assembly, attended a reception at the Organize Sacramento office on June 27.

While meeting with local labor leaders, Lemagne Sanchez stressed the value of person-to-person exchanges and the importance of ending trade and travel restrictions with Cuba.

Lemagne Sanchez was also received on the floor of both the California State Senate and Assembly during his visit to Sacramento.

The California Labor Federation also issued a solidarity resolution that called on labor and elected officials to endorse an end of travel restrictions and the embargo against Cuba.

Lemagne Sanchez's tour is the first visit to the U.S. from a representative of the Cuban Workers Central Union (La Central de Trabajadores de Cuba, CTC) since 2000.

The visit came as the relationship between California's labor movement and Cuba's continues to grow.

For the past two years, delegations of union members from the Sacramento region have traveled to Cuba for the annual May Day celebration in Havana, an international gathering to honor workers, where they have participated as honored guests in the million-person march that marks the occasion.

That delegation also attends a labor conference the day after the march that brings

together more than 1,000 labor representatives from around the globe.

But President Donald Trump recently curbed access to Cuba by rolling back an easing of travel restrictions put in place by his predecessor Barack Obama and calling the thawing of relations a "terrible" deal for the United States.

During the first months of 2017, more than 300,000 Americans visited Cuba, more than double the number from the same period a year earlier.

But the new Trump travel policies restrict the ability of solo travellers to continue that trend.



A delegation of California labor union members led by former Sacramento Central Labor Council executive director Bill Camp visited Cuba to participate in the International May Day march in honor of workers again this year, the second time the delegation has travelled to Cuba.



Lemagne Sanchez (white shirt) met with political and labor leaders during a reception in Sacramento, where he stressed the value of such person-to-person events.



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BRICKLAYERS, TILESETTERS AND ALLIED CRAFTWORKERS (BAC) LOCAL 3

FROM THE DESK OF GARY PEIFER

2017 Chapter Meetings

Brothers and Sisters,

Once again, the 100-plus temperatures and “Dog Days of Summer” are upon us. And once again we must be vigilant to protect ourselves and our co-workers from the dangers that lurk in that Sunshine. Your Union will be checking to see that heat illness prevention measures are in place on jobsites. Cooled, clean drinking water and shaded rest/lunch break areas are to be provided by employers on all jobsites to insure your safety and well-being. Members are encouraged to stay hydrated, wear light colored protective clothing and sunscreen, obtain sufficient sleep, limit alcohol, rest in the shade and above all, to practice the buddy system of monitoring signs of heat related fatigue and illness in yourself and co-workers. If you see or experience the following notify your foreman and immediately seek medical attention. **HEAT CAN BE A KILLER!**

But the sun isn't the only source of high energy affecting BAC members this year. I recently attended the GC (Game Changer) Laser Systems Training and certification program at IMI'S Flynn Center in Bowie, Maryland. The GC Laser system is a class 4 infrared laser which creates a rotating beam focused through interchangeable lenses to create plasma (photo mechanical, photothermal and photochemical effects) at a given point. Adjusting the power and pulse duration of the beam provides for various levels of the effects described above and therefore the ability to clean without altering or damaging the distinct types of material you are cleaning. It will effectively clean most materials other than cellulose (paper) which lends itself to the use of blue painters' tape to shield any surface that you wish to protect or not clean.

The beam will penetrate through water and clean any surface at any angle without creating any harmful chemical waste or pollution to the environment. The primary

SEPTEMBER 2017 NO MEETINGS							OCTOBER 2017						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
							3	4	5	6	7	8	9
							10	11	12	13	14	15	16
							17	18	19	20	21	22	23
							24	25	26	27	28	29	30

First Tues., 6 p.m., Monterey, 3120 Del Monte Bl., Marina (Round Table Pizza)

First Wed., 6 p.m., San Jose, 14940 Camden Ave., San Jose (Round Table Pizza)*

First Thur., 6:30 p.m., Sacramento, 7660 La Riviera Dr. Sacramento (Mountain Mike's Pizza)*

First Fri., 6 p.m., Fresno, 324 E. Shaw, Fresno (Ramada Inn)

Second Tues., 5 p.m., San Francisco, 379 Gellert Blvd. Daly City (Cielas Mexican Restaurant)

Second Thur., 5 p.m., Oakland, 10806 Bigge Street, San Leandro (Union Hall)

Third Thur., 6 p.m., Manteca, 1120 North Main Street, Manteca (Mountain Mike's Pizza)

***New location for San Jose & Sacramento meetings. Starting in August, the Sacramento meeting start time will change to 6:30 p.m.**

HEAT EXHAUSTION

Dizziness
Headache
Sweaty Skin
Weakness
Cramps
Nausea
Vomiting
Fast Heart Rate

HEAT STROKE

Red Hot Dry Skin
High Temperature
Confusion
Convulsions
Fainting



danger posed to the operator is optic exposure, which is eliminated with special goggles and because the focal length of the beam is very short, the optical danger to the public can be controlled by tarping around the operator and object to be cleaned. In the forty-year history of continuous laser use in conservation and restoration, only one person has lost their sight. The only other operator personal protection required is the use of a fitted organic/particulate respirator to avoid the inhalation of the carbon created by the plasma cleaning process. Carbon is a naturally occurring substance and will dissipate under normal atmospheric conditions. The amount of carbon created by cleaning an average building would fit in pint sized jar. The system is very quiet and portable at 16"x 24"x 29". It weighs seventy-five pounds, requires only a 110-volt power source and can operate around the clock with only minor cleaning and crew changes.

What does this newly perfected technology mean for us as masonry workers? It is the beginning of an era of efficiently cleaning and restoring masonry. It will increase productivity and reduce the dangers to us and the environment by eliminating most of the methods we've used for almost a century. The concept of repeatable, consistent results by different skilled craftworkers cleaning and restoring masonry will become a reality. Its use, like all other tools, takes practice and skill to perfect and it like a trowel is only as good as the craftworker using it. Progress will not come at the price of skill and pride. The fact that it will eliminate the industry practices that either damage or permanently alter the masonry material being cleaned and fail prematurely is the real game changer.

As a Union, we have both an opportunity and an obligation to adopt and utilize this technology to promote the continued use of masonry and the trained skilled craftworkers that we represent. We will be encouraging our restoration and masonry contractors to adopt the technology behind the GC Laser System to increase market share and promote the use of masonry in a "Green California". In doing so we may have found the key to be able to truly profess to architects, engineers and building owners that "MASONRY IS FOREVER".

*Be Well.
Gary*



Training at the IMI Flynn Center, Bowie, Maryland.



Cleaning a 100-year-old monument at the Congressional Cemetery Washington DC.

SERVICE AWARDS (JULY 2017)

25 year: Derek Piper
 40 year: Tonino Colonna, Louis Jeffries
 50 year: Luigi Palombo
 Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brother:

David Barrientos, Tile Finisher, 06/10/2017, 19CA

Out of Work List

It is important that all BAC active members remember to call the Hall at 1-800-281-8781

whenever you're out of work to be put on the out of work list. **This is important, especially,** for one who is collecting unemployment benefits, or on self-pay. To qualify for self-pay, your name must be on the Union's out of work list during the period you are not working. You may call in any day to be put on the out of work list but we *have a weekly check in on Mondays before noon*, to maintain your name on the list. **Lists are updated every Monday afternoon;** and then distributed to all Field Reps. If you are collecting unemployment insurance you must register as out of work with the union in order to qualify for benefits. The Employment Development Department (EDD) can

call to confirm a members' registration as out of work, we are obligated to use the out of work lists that are on file. If you have any questions regarding our policy about the out of work list, please call us.

- **Please notify the Union** office at 1-800-281-8781 if you have any **changes** in your personal information such as; **Address; Phone Number; or Change of Beneficiary.**
- **Important Dues Information** - Please be aware that BAC Local 3 no longer accepts cash for dues or initiations. All payments must be by check, money order, Visa or Master Card.
- **BeneSys Administrators** should be notified at 1-888-208-0250 if you have a

change in your marital status or have a child. New dependents must be added within 30 days of qualifying event (marriage, divorce, birth or adoption of a child.)

BAC LOCAL #3, CA is now on Facebook and Twitter. You can get our tweets to your phone by texting *Follow baclocal3ca* to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone. Or you can check on your home computer by setting up an account at www.facebook.com or www.twitter.com and search for BACLocal3CA. You can also "like" us from our website at bac3-ca.org.

CARPENTERS LOCAL 46

COMMON SENSE SAFETY

1. Before you begin a new job or work with a new tool, piece of equipment or machine, make sure that you've been trained in how to perform the activity correctly. If you have any questions or concerns, let your supervisor know.
2. Follow all directions and recommended safety and health procedures and precautions.
3. Use and care for the personal protective equipment you've been given as you have been instructed.
4. Obey posted warning tags and signs. Place warnings near or cordon off observed hazardous areas.
5. Report to your supervisor any unsafe work condition or practice. You are not expected under any circumstances to take unnecessary chances or to work in hazardous conditions without adequate safeguards.
6. Know what to do and whom to notify if there is a workplace emergency (e.g. medical, fire, explosion, hazardous spill or exposure, earthquake, bomb threat, etc.)

**Mark your calendars
 December 2nd
 Christmas Party**

August Sisters in the Brotherhood will be reviewing Violence-Workplace - Prevention,

**Journey level
 up-grading classes scheduled**

A member must be in *Good Standing* to take classes. **Make sure you have your UBC# ready,** you will need it sign up for any classes.

<u>Class Name</u>	<u>Start Date</u>	<u>Hours of Class</u>
	TBA	

If you would like to sign up for any of these classes you must log-on to ctcnc.org or come into the hall, use you phone's QR-reader app to sign up with the QR-code.

Click on Journey Level - Choose Journey Level Class from the menu. Click on Sign up for a Scheduled class. If this is the first time you used this website click on First time user and fill in the requested information. When finished, click Register.

Presented by EAP. Starts at 10:00 a.m.
 We are still looking for the names of graduating apprentices that have won the following awards; Carmichael or Slim Harless 1998 - 2006- 2016, also the Richard Graalfs, Ken Roggenkamp Dennis Dean and Michael Leong awards. Please contact our office, we would like to update the awards boards in our entry. Thanks

**Carpenters of Local Union 46
 Lost**

Harold Murphy - 88 yrs - 67 yr member
 For all of our past and present members who have passed, we would like to send our

deepest condolences and best wishes to their families and friends.

**Carpenters Local Union 46
 meetings**

1st Wednesday of each month unless otherwise noted. They are held at 4421 Pell Drive, Sacramento, CA 95838, at 6:00 p.m.

Roll Call

Is on the **first** and **third** Thursday of every month from 7:00 a.m. - 12:00 noon. **On the first Thursday you must call (916) 614-7906.** You can pick up our calendar card in the office marked with all roll calls, holidays



and designated off days, mark your calendars at home. If you miss roll call you are taken off the list and will have to physically come in to re-sign.

Disability or workers comp.

If you are injured **on or off** the job notify our office a.s.a.p. The Local has a small benefit and the Trust Fund has Health & Welfare, weekly disability benefits and Pension credits if you meet the requirements.

Sisters in the brotherhood

Meetings start at 10:00am on Saturdays, August 26, and November 4. All meetings will be held at our hall at 4421 Pell Drive, Sacramento, CA.

Delegates to the N.C.C.R.C

2017 meetings start at 10:00 a.m. on Saturday, August 5, Tentative Election, location TBA - October 14, Martinez, Local 152.

Pauline Hann

Will be here via teleconference on October 19, 2017. Each meeting is scheduled for 20 minutes. Please call hall and make an appointment, they are available to discuss any Trust Fund issue.

Carpenter Trusts Fund

If you have any questions on your Health & Welfare or other Trust Fund issues please contact the Trust at 1-888-547-2054. Because of the HIPPA laws our office can no longer check on your coverage.

Please remember:

Our office staff is here to help you from 8:00 a.m. - 12:00 p.m./1:00 p.m. - 5:00 p.m. Monday - Friday, except on holidays. If you have questions we will do our best to help you. If we can't help we will give you the name and number of the office that can. Our number is (916) 614-7901.

****THE HEAT IS ON****

WHEN IT'S HOT, HYDRATE



Please pay attention to your co-workers and if they look like they are in trouble don't hesitate to help!!!!!!

State Fair booth's new look is popular with union members



BY GREG LARKINS
Community Services Labor Liaison
AFL-CIO/United Way

Thank you to all of the Local Unions who carried on the longstanding Labor tradition of adopting a day in this year's Organized Labor booth at the California State Fair, so they could promote their Local Union, members, industries, employment opportunities and issues of concern for their members.

After receiving suggestions from some Local Unions that it was time to upgrade our presentation with the Organized Labor booth at the California State Fair, the Sacramento Central Labor Council did some extensive outreach to our Local Unions and their members to take suggestions as to how we could re-imagine the 2017 version

of the Organized Labor Booth.

Overwhelmingly, the most popular suggestion we received from many Labor activists was to bring back the Union Bug/logos on the backdrop of the State Fair booth.

As a result, we asked our Local Unions to submit their International Bug/Logo's, along with a picture of one of their members "on-the-job," so the general public would relate a Union Bug or Logo with a particular industry or trade.

We were able to fit 48 Local Union bugs/logos/pictures in this year's backdrop, and they have proven to be very popular with the Union families who are visiting the Organized Labor booth at this year's State Fair!

Another very popular suggestion from numerous Labor activists was to incorporate "Rosie-the-Riveter" in the State Fair Booth.

The Sacramento CLC ordered a 6-foot tall "Rosie-the-Riveter" for the booth, so folks could take a "selfie" with her, and then receive a free self-adhesive "Rosie-the-Riveter" tattoo.

As you can imagine, with "Rosie" being the hero of all working women, almost every family who visited the Organized Labor Booth wanted to have their pictures taken with her.

Also at this year's State Fair Booth, we wanted to take the opportunity to begin to educate our fellow Union members and the general public about the upcoming "so-called" Right-to-Work campaign, so that we can start to build our army of Labor activists to combat this anti-Union campaign that's going to make its way to California soon. For folks who signed up to receive updates

about our anti-Right-to-Work campaign, they were given "Rosie-the-Riveter/Union Power" jar openers!

The Organized Labor booth at the California State Fair is supported by donations from the Local Unions who either adopted a day in the booth, or want to be supportive of this tremendous annual outreach opportunity!

Thank you to all the Local Unions who made generous financial contributions, so that we could continue this longstanding Labor Tradition!

Thank you to all the Labor Unions who adopted days in the Organized Labor Booth this year, and a special "thank you" to all the Union volunteers who gave of their time during this year's State Fair run to represent the interests of their Local Union and the Labor Movement!



9th Annual Toilet Paper Drive August 1 – 31

BY GREG LARKINS
Community Services Labor Liaison
AFL-CIO/United Way

It's hard to believe that we are now in our 9th year of hosting a Toilet Paper Drive to help support our local Non-Profit agencies.

Nine years ago, a staff person at our local United Way, Amber Lovett, realized how much money was being diverted by local non-profit agencies from programs that assisted people in time of need to purchase toilet paper for their facilities.

So, the United Way California Capital Region started a toilet paper drive that would over the years raise over a million rolls of toilet paper for our local non-profit agency partners.

In 2015, the United Way California Capital Region handed this very successful Toilet Paper Drive off to Loaves & Fishes to carry on this annual campaign.

The **Plumbers & Pipefitters Local 447** and their contractor association have been longtime major sponsors of this event, providing valuable financial resources to assist in the overall success of the annual Toilet Paper Drive.

Machinists Union Local 946 (AeroJet) has also played a significant roll over the

years, as they have been the top Local Union toilet paper contributor almost every year since the Toilet Paper Drive started.

They set up collection barrels all over the AeroJet campus, and ask their employer and their Local Union to make generous financial contributions.

Machinists Local Union 946 Member Eileen Robinson also forged a relationship with the radio station manager at **97.5 KDEE**, Delores Thompson, which has now partnered with us for the past three years by hosting a "LIVE/ON AIR" Toilet Paper Drive, where for an entire day the on-air staff encourages their listeners to drop off toilet paper at the radio station for a chance to win some great prizes.

This partnership has paid off handsomely every year, as this "LIVE/ON AIR" promotion really increases our intake of toilet paper annually.

We encourage Local Unions to set-up collection barrels in their Local Union facilities or Apprenticeship buildings, and ask their members and staff to donate. The Sacramento Central Labor Council has numerous 55-gallon barrels, posters and flyers they can deliver to your Union facility to start your collection.

Please contact Greg Larkins ay (916) 208-4734 to have your collection barrel



delivered to your Local Union.

For those Local Unions who can't set-up a collection center in their facilities, we have the option for them to make a financial contribution in lieu of physical toilet paper. Checks should be made out to Loaves & Fishes, and sent to the Sacramento Central Labor Council, 2840 El Centro Road, Suite 111, Sacramento, CA 95933. Please contact Greg Larkins to forward you a breakdown of the monetary equivalent of various sizes of cases of toilet paper.

This year's Toilet Paper Drive concludes Thursday, August 31 at the Loaves



& Fishes facility on North B Street. Please plan to drop off your Local Unions collection that day to be included in Organized Labor's wonderful support of this campaign and our local Non-Profit agencies.

See you August 31 at Loaves & Fishes!

Local Unions Assist Non-Profit Agencies through United Way's "Day of Caring"

Every year, the United Way California Capital Region provides the Sacramento Community with numerous opportunities to assist local non-profit agencies during its annual "Day of Caring."

This year to accommodate Local Unions who cannot come out and volunteer on a weekday, the United Way is organizing many projects on Saturday, September 23, as well as their traditional weekday project on Friday, September 22, so that Local Unions and volunteers will now be able to pick a project that fits their schedule, and have the opportunity to volunteer on a Saturday with one of our local non-profit agency partners!

United Way California Capital Region will have volunteer projects throughout our five-county region (Amador, El Dorado, Placer, Sacramento, Yolo Counties), and they want to partner with Local Unions to find a volunteer project that meets your Member's needs.

Examples of projects include neighborhood and park clean-ups, school site beautification, building community gardens, painting walls, reading to kids, stuffing envelopes, building picnic tables, putting supplies together, planting trees, sorting food donations and so much more.

For larger projects, there may be several activities happening within one location. For example, a school site or community center may undergo an extreme makeover with 100 volunteers all focusing on different areas.

Last year included more than 1,000 volunteers in just one day. This year, with our new format, we hope to mobilize more than 1,500 volunteers throughout the week-long event.

For more information please contact Greg Larkins at (916) 208-4734, or to see a list of volunteer projects go to the United Way's website www.yourlocalunitedway.org, and click on the "Day of Caring" banner.



Why a feminine hygiene product drive?



Feminine Hygiene Product Drive

Please join our efforts to provide our local homeless women with essential hygiene items, during our toiletry item giveaway at Loaves & Fishes on Labor Day.

Start a collection in your Local Union office, or your Local Union can donate directly to the Sacramento Central Labor Council.

For more information please email glarkins@sacramentolabor.org, or call (916) 208-4734.



For many years, the Sacramento Central Labor Council's Community Services Committee has encouraged Local Unions who have representatives who travel to participate in our "Union Travel Toiletry Program."

This program encourages our traveling Local Union representatives to collect the free toiletry items in their hotel bathroom, and donate them to their Local Union's collection. The donated toiletry items are then distributed to the guests of Loaves & Fishes, as part of our Labor Day activities at the facility.

One of the Union Travel Toiletry Program's participants, Claudia Gambaro (SEIU Local 1000), who is on hand every year at Loaves & Fishes on Labor Day to hand out these toiletry items, has noticed the lack of feminine hygiene products being donated to the program, and thus not being handed out to the women who most certainly may be in need of them.

Claudia has proposed to the Community Services Committee that we facilitate a Feminine Product Hygiene Drive, and ask the Labor Community if they would help us raise some of these products for the women who visit Loaves & Fishes on Labor Day.

Will you help us raise these vital resources for the women of our region who are experiencing homelessness?

United Way continued on page 12

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) LOCAL 340

BY BOB WARD
BUSINESS MANAGER

COMMUNITY EVENTS

About 40 members and family members came out and marched in the **Arden/Arcade 4th of July Parade**. A big thanks goes out to Secretary Lyndsey Gonzales for organizing that march. We were very well received by the community and the kids loved the red/white/blue thunder sticks and balloons we handed out to everyone watching the parade. We also want to thank Brother Joe Bonacorso who allowed us to store the picnic giveaways, tables and decorations at a Whittington project right across the street from Howe Avenue Park the night before the parade. It sure saved us a lot of time the next morning.

Another big thanks goes out to Brothers Warren Adsit, Rob Saragoza, Eric Meredith, Nick Baldwin and Mike Franklin (and his wife, a union teacher) for manning the **Union Booth at the California State Fair** on Saturday July 15. The NECA/IBEW fans we designed to keep people cool were everywhere you looked on that hot day. Brother Greg Larkins did an amazing job in setting up the Union Booth this year and it was greatly appreciated by members of all trades.

This year's Sacramento **Labor Day Picnic** will be held on Labor Day September 4 at Fairytale Town in William Land Park! Free to all members and their kids. There will be food and live music and the kids have complete access to Fairytale Town. The picnic will be from 5:00 p.m. to 8:30 p.m. This is a great day to mingle with members of all trades and their families to celebrate Labor and Unions. Hope to see you there.

LOCAL 340 PICNIC

Fliers and RSVP's are now coming back for the September 16 annual membership picnic at Elk Grove Park. We had a great meeting and the members who attended offered and have scheduled the next meeting for 4 p.m. on Wednesday August 30 here at the Hall. Everyone is welcome to attend the meeting, just give our secretary Reyna Kwong a call at the Business Office or email her at rkwong@ibewlocal340.org.

The **Picnic Horseshoe Tournament** will be held at our own Horseshoe Pits behind the Training Center on the evening before the Picnic and will be organized by Sister Sandi Abbott. We schedule it the night before so that the horseshoe players can enjoy the picnic the next day with their families, as well as volunteer at the picnic. Any member, active or retired, interested in playing "shoes" on Friday Evening September 15, call the hall or email info@ibewlocal340.org to add your name to the list or just show up on Friday night at 6:00 p.m. Food and beverages are provided.

ORGANIZING LEAD CONTEST

Still looking for those leads! If you know of any electricians or electrical contractors that we could talk to, be sure and get those leads to us. If you notice jobs going up in your communities, call us. For any five leads you provide, you will be entered into a monthly drawing to get some nice Union Swag.

Contact Jillian Elliot at Jelliot@ibewlocal340.org with the leads or call her at 916-532-2888. All members, active and retired are invited to participate in this organizing

drive. Remember, as Union members, we are all organizers and your help is needed and welcomed! Thank you.

PIN PRESENTATION

The next Pin Presentation for members receiving 50+ years of service pins and certificates will be held on Saturday November 4. Look for further details of this event in the future. In the meantime, congratulations to the following 39 members who will receive pins this year.

50 years: Thomas Becker, Dwight Evans, Ronald Jarnagin, John Jeffcoat, Stephen Mulherron, Roy Ridley Jr., Michael Riordan, and Dave Sittman.

55 years: Dan Briggs, Talmage Burnett, Ronald Derobertuis, Craig Gildart, Gary Grosse, Tom Melavic, Thomas Murry, William Myre, Ira Sharp, Jim Strain and Keith Williams.

60 years: Clifton Cox, Lewis Crockett, Marcus DelRincon, Eugene Fischer, Robert Frank, Robert Furniss, Delbert Garner, Richard Hall, Gerald Harwood, Gary McDowell, Larry Partanen, Waldemar Peppel, Joseph Quintana, Robert Watkins, and Wendell White.

65 years: Ray Kercher, Edgar Patton, Gilford Sisk, Donald Smith, and Clyde Treece.

Joint Executive Committees Meeting – New Date!

Notices have been mailed and emailed to all Committee and Trust members for the next mandatory Joint Executive Committees Meeting. The meeting will be held on Saturday, August 5, from 8-Noon at the Hall.

SPORTSMAN'S CLUB NEWS

If you haven't purchased your tickets for the annual Sportsman's Club Raffle, you still have time. The drawing will be held at the September 6 membership meeting. Purchase them at the Union Meetings, at the Business Office or from a member of the Sportsman's Club.

IBEW BABIES

Brother Bill Delgado has a beautiful new baby boy. Nicodemus Vicente Delgado was

born on July 18 and weighed in at 8 lbs. 5 oz. Mom Leti and baby are doing great.

ACCIDENTS & ILLNESSES

Brother Michael Bonito was in a very serious motorcycle accident on Father's Day. He has been moved to a physical Rehab facility in the Bay Area. He is able to communicate well but is unable to move lower extremities except for one arm. He is very positive that he will recover from his injuries and appreciates the prayers and positive thoughts.

JATC Instructor Matthew Nootenboom is currently undergoing chemotherapy treatment but has returned to work at the JATC for the summer and seems to be doing well, although a bit tired. He is very appreciative of everyone's prayers and thoughts.

Bill Vice is slowly but surely healing from his New Year's Eve accident when he broke his back and appreciates all of the prayers and positive vibes coming his way. He doesn't think he will be managing the sodas and waters at this year's picnic, however, so if anyone can take over for him he would greatly appreciate it.

REST IN PEACE

Brother Ron Manas has passed away. He was a 56-year member and 79 years of age.



UPCOMING MEETINGS & EVENTS

SACRAMENTO MEMBERSHIP MEETING

1st Wednesdays – 6 p.m.

REDDING UNIT MEETING

1st Wednesdays – 6:00 p.m.

SOUND & COMMUNICATIONS UNIT MEETING

Quarterly on the 4th Tuesdays of January, April, July and October at the Hall

NEXT S&C MEETING:

Tuesday October 24 at 5 p.m.

CIVIL SERVICE UNIT MEETING

Quarterly on the 3rd Thursdays of January, April, July and October at the Hall.

NEXT CIVIL SERVICE MEETING:

Thursday October 19 at 5 p.m.



340 4th of July banner & marchers.



D'Elman Clark hands out balloons at 4th of July Parade.



340 is represented at the State Fair.

IRONWORKERS LOCAL 118

FROM THE DESK OF KARL PINEO
Business Manager FS/T

Hello everyone. First, I want to thank the members who attended our July meeting, we had a good turnout. During our August meeting, the resolution to permanently move the meeting to 7:00 will be read for the third time and voted on.

Open Enrollment

It is that time of year again. Come on down and have your questions answered by the Trust Office. Benefits, Health & Welfare, the vendors will be here waiting for you. Plus if you need help with your Annuity, Vanguard will be here to assist and educate you on your profile.

Sacramento Union Hall

October 13, 5:00 – 7:00 p.m.
before the meeting.

Reno Union Hall

October 14, 11:00 – 1:00 p.m.

Labor Day Picnic

This year's Labor Day Picnic is going to be held at Fairytale Town at William Land Park, Sacramento. This year it will be an evening event on Monday September 4 from 5:00 - 8:30 p.m. Come on down and enjoy the festivities and relax.

RSVP Online: <https://sacramentolabor.webconnex.com/LaborDayPicnic>

Biometric Screening

Biometric screening is for active members and their spouses. In order to be enrolled in the **Premier Plan** through 2018, your screening must be completed by **September 30, 2017**. If it is not done, you and your family will be enrolled in the **Basic Plan**. This lowers your co-pay at the doctor's office to \$20. Without it, your co-pay will go up to \$50.

Many of you have done the Biometric screening in the past so you are familiar with the process. You can have your primary physician perform the screening or you can go through Quest Diagnostics. If you choose to go through your primary physician contact the Trust office at 800-527-4613 for a Biometric Screening Exception form that your physician will need to complete and fax to Quest. To set up an appointment for Quest call 1-855-623-9355.

Negotiations

Since labor and management have not come to an agreement that we can bring to the membership for a vote, we have extended our current agreement until August 30, 2017. Our next round of meetings will be held on August 7 and 8. We have agreed to go to mediation to see if we can if our differences can be resolved. Once we have something to bring to the members, a letter will be sent out with an explanation and recommendation of pro or con. Remember, the membership

controls the outcome with YOUR VOTE. For your vote to count, your dues must be paid up. Last negotiations only 36 percent of the eligible voting membership returned their ballots. Let's not have this happen again.

Everyone work safe and see you at the next meeting.



Retiree's Corner

Do you have a Lifetime Membership?

Have you contacted the Union Hall to inquire if you are eligible for a Lifetime Membership? This is a membership which the Union offers by application only to those who are:

65 years of age and have at least 25 years of continuous membership or Permanently disabled and have at least 20 years of continuous membership.

In both cases, you must be in good standing at the time of making application and against whom no charges of any kind whatsoever are pending. This is covered in Article XXV Section 1 & 2 of the Constitution.

I want to thank the retirees who came to our July meeting, we had a good turnout. I look forward to seeing all of you at our next scheduled meeting which will be held on October 13 at the Union Hall.

Doug Nickell
President

SACRAMENTO/SHASTA BUTTE AREA ELECTRICAL TRAINING AND JATC

New Apprentices

Please join us in welcoming these new Inside Wireman apprentices:

- »Cameron Richardson – Arraycon
- »Amanda Cortez – Arraycon
- »Spencer Hess – Arraycon
- »Ilya Puzankov – Arraycon
- »Ramon Ochoa – Arraycon
- »Andrew Swart – Schetter
- »Tresa Puryear – SunSystem Technology
- »Andon Holcomb – SunSytem Technology
- »Andrew Carrel – Whittington
- »Derek Woodward – Bradley Electric

New Journeymen

Congratulations to Jared Thomas at Placer Electric and Dustin Foggie at L&H Airco who just recently turned out from the Inside Wireman apprenticeship!

Auto Demand Response

The California Independent System Operator (CAL-ISO) has identified an increasing need for demand-side flexibility as more intermittent renewable power supplies are added to the California grid. By adding additional automated demand response (AutoDR) capabilities for commercial and industrial facilities, variations in generation and increased demand during peak load events can be mitigated. AutoDR is therefore a critical tool for both grid stability and transitioning to a much higher penetration of renewables as called for by the current 33 percent Renewable Portfolio Standard (RPS) and the new 50 percent RPS goal established by Governor Brown.

AutoDR equipment and communications standards have evolved significantly over the

past decade. The California Energy Commission (CEC) sponsored efforts to develop open standards for demand response automation (OpenADR). However, advances in AutoDR technology and communications standards have not been adequately translated into training programs to install and maintain AutoDR equipment. Sacramento JATC is one of 8 training centers that will be offering AutoDR training this Fall as part of its continuing education program for journey-level members. Be on the lookout for the schedule being mailed to every LU340 member. Please enroll early as demand is expected to be high.

Ever thought about teaching?

The Sacramento Electrical Training Center (JATC) provides trade-related training to members of IBEW Local 340. Training is provided to apprentices, electrician trainees, and journey-level electricians in the Sacramento and Shasta/Butte areas.

The JATC is creating an eligibility list for future selection of new, full-time instructors due to the potential increased demand in training. The successful candidate must be a state-certified journey-level electrician and a member in good standing with IBEW Local 340.

Duties of the position are to teach the assigned courses including determining content, methods of instruction, evaluation, testing, maintaining records, reporting and managing classroom behavior. He/she must possess sufficient work experience to demonstrate a credible knowledge of electrical construction work. He/she must be able to qualify as a member of adjunct faculty of American River College no more than six

months after hire and, within four years after hire, complete the National Training Institute certification. He/she must also be able to comfortably use email and learn how to use the online learning management system.

If you are interested in being considered for this position, complete an application (available from Training Director or at the JATC's website: www.340jadc.org) and submit it to Sacramento JATC Instructor Recruitment, 2836 El Centro Road, Sacramento, CA 95833.

Ideal Tools Regional Competition

This annual competition is scheduled from 4 – 6 p.m. at the union hall on Wednesday, September 6. Entry is free and tools are provided for the competition. It is open to journey-level inside wiremen and apprentices who compete in separate categories.

Compete for your share of over \$500,000 in cash and prizes at the 2017 IDEAL National Championship. It's our way of honoring what you do — and your way of testing your skills against America's best electricians. You can compete in as many events as you like to get your best score. The top scores



in each IDEAL Competition Territory will advance to the all-expenses-paid Championship Weekend in November at Lake Buena Vista, Florida!

INDIVIDUAL – JOURNEY-LEVEL

1st place - \$75,000;
2nd place - \$25,000;
3rd place - \$10,000

INDIVIDUAL – STUDENT/APPRENTICE

1st place - \$30,000, plus \$5,000 to the JATC
2nd place - \$20,000
3rd place - \$10,000

TEAM – JOURNEY-LEVEL

1st Place - \$60,000

TEAM - STUDENT/APPRENTICE

1st Place - \$30,000, plus \$5,000 to the JATC

By the way, last year's regional winner was from IBEW LU340!

WORK PROUD WORK UNION

A Labor Day tradition: Unions and Loaves & Fishes

For over 30 years, Labor leaders in Sacramento have spent their Labor Day morning at Loaves & Fishes preparing and serving lunch for the clients of Loaves & Fishes!

This Labor Day tradition has brought together Local Union presidents, business managers and financial secretaries to work side-by-side with local elected officials in serving more than 600 families at the Loaves & Fishes facility in North Sacramento.

With the popularity of this event, we have had to split our volunteers into two shifts: A food preparation shift from 7:00 a.m. – 10:00 a.m., and a food serving shift from 10:00 a.m. – 12:30 p.m.

The Loaves & Fishes kitchen can only handle about 30 volunteers per shift, so we've had to limit our Union volunteers to two or three per Local Union, so that all of our Local Unions can be represented. **RSVP's are mandatory!**

The BBQ chicken at this annual event is generously sponsored by UFCW Local 8 Golden State, the Loveall Foundation for Children, and the Sacramento Central Labor Council.

We also provide our volunteers with colorful event t-shirts and aprons, which are sponsored by the Coalition of Organized Labor (COOL), Sacramento Building Trades Council, Sacramento Central Labor Council and the United Way.

We will also be passing out toiletry items to the guests of Loaves

& Fishes that are collected throughout the year by our Local Union's participating in our "Travel Toiletry" program. Thanks to Claudia Gambaro (SEIU Local 1000), Bea Montoya (California Teachers Assn), and Bill Camp (OPEIU Local 29) for your participation in our "Travel Toiletry" program!

If your Local Unions Leadership would like to secure a much coveted spot on one of our volunteer teams, please have them RSVP to Greg Larkins at (916) 208-4734.




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Se Habla Español

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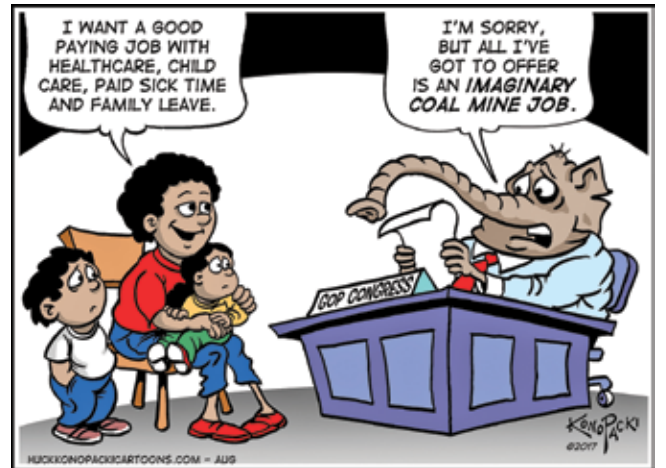
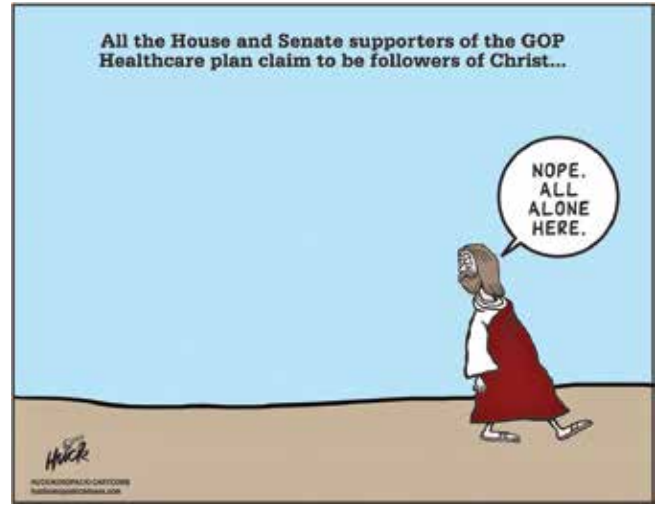
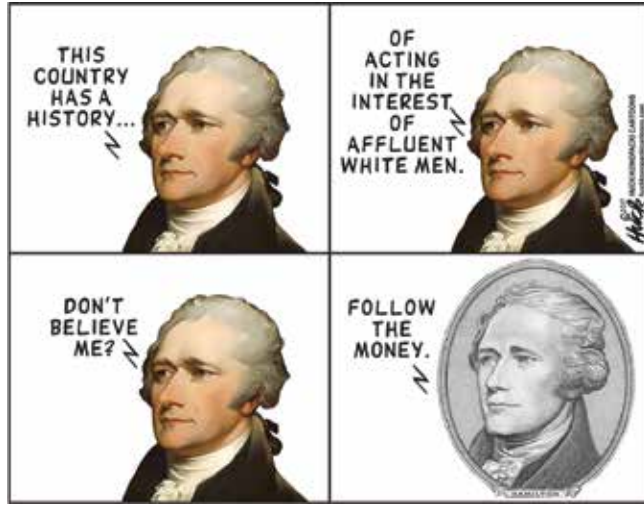
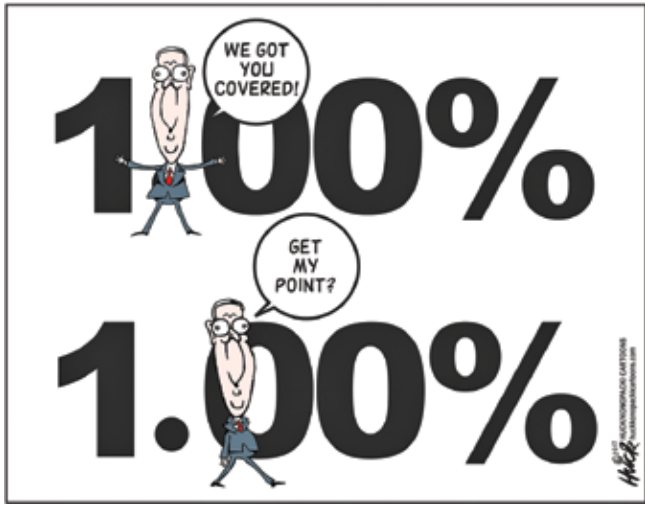
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Teachers union president calls out Trump education policy for discrimination

Washington (PAI)—When AFT opened its semi-annual “Teach” conference in D.C. in late July, union President Randi Weingarten was everywhere – and she pulled no punches.

Weingarten’s keynote speech linked the so-called school privatization movement, featuring taxpayer-paid vouchers for parents of private school students, to the racists and segregationists of the 1950s and before.

Meanwhile, Trump Education Secretary Elizabeth “Betsy” DeVos was trashing teachers and touting “choice” as keynote speaker in Denver at the annual conference of the American Legislative Exchange Council (ALEC), a secretive right-wing cabal that pushes privatization and charters.

DeVos was greeted enthusiastically by the ALEC delegates, and with protests the day before by several hundred Colorado teachers and their supporters.

The contrasts in the two speeches were stark.

“We are going to hold Betsy DeVos accountable for her indifference, and for her attacks on our profession and on public education,” Weingarten declared. “But her attacks are not the only challenges we face. She’s not the only ideologue who wants to destabilize and privatize the public schools that millions of Americans value and rely upon.

“Let me be blunt: We are in a David-vs.-Goliath battle. In this battle, we are all David.”

The battle for public schools predates Trump and DeVos, Weingarten said. It recalls the racism before and during Southern “massive resistance” to school desegregation that the U.S. Supreme Court ordered, starting in 1954. But it’s also class-based, Weingarten added.

“The moment we’re in is the result of an intentional, decades-long campaign to protect the economic and political power of the few against the rights of the many. It has taken the form of division – expressing itself as racism, sexism, classism, xenophobia and homophobia. And its intentions are often disguised. For example, take the word ‘choice.’

“You hear it all the time these days. School ‘choice.’ Betsy DeVos uses it in practically every sentence. You could show her, as I did, an award-winning robotics program, and she’d say ‘What about choice?’ which she actually said,” on a visit with Weingarten to a top-notch school in rural western Ohio. The school is unionized with AFT.

“But let me be really serious. Decades ago, ‘choice’ was used to cloak overt racism by segregationist politicians like Harry Byrd, who launched the massive opposition” to the desegregation decision. In Prince William County, Va., the white school board shut down all public schools for five years rather than obey the court, she noted. It funded whites-only segregation academies, leaving African-American children and families to fend for themselves.

AFT sent funds, school supplies and volunteer teachers to Prince William, Weingarten noted.

“Make no mistake: The ‘real pioneers’ of private school choice were the white politicians who resisted school integration. But neither facts nor history seems to matter to this administration,” Weingarten deadpanned.

Studies show voucher programs don’t work, Weingarten said, and the schools – not

the parents – can make the “choice,” to discriminate. And they do, she declared.

DeVos and GOP President Donald Trump want to increase federal funding for vouchers and “choice” by \$250 million in the fiscal year starting Oct. 1, and billions of dollars more after that, while cutting federal aid for public schools by \$9 billion, Weingarten said. The Republican-run House Budget Committee agrees with them. So does the ideological GOP majority on the Education and the Workforce Committee.

That led Weingarten to urge her members to get out and stump for their kids: “If I could ask you to do anything, it would be this: Tell your stories. Advocate for your students. Do it in public. Shine a light. Use social media. Show the people here in Washington what’s happening at home. Show them what a budget cut means in very human terms.

“Yes, it’s exhausting. We have to fight harder and harder just to keep from losing ground. But I haven’t lost heart or faith, because, although we face formidable adversaries, we are David to their Goliath” in school fights and battles for universal health care, against “fraudulent for-profit colleges,” against income inequality, and for worker rights and voting rights.

“When officials far from the classroom care a whole lot about testing and test scores, but don’t give a damn about what our students really need, we are David to their Goliath,” Weingarten stated.

Weingarten admitted “public schools are not perfect,” but reiterated that race and class play big roles in that inequality. That still leaves teachers fighting against it – and their union fighting for them. She challenged the rest of the country to follow AFT’s lead.

“Do we as a nation strengthen and improve our public schools, or don’t we? We know what works to accomplish this.” Topping her list was to ensure kids “feel safe and valued” and providing wrap-around social services that the poorer 50 percent of the nation’s public school kids need, a longtime AFT goal, which the union has achieved successfully in several districts.

It also includes teaching “that engages students, rather than emphasizing passing standardized tests, and training for teachers to improve themselves, not the right’s “infantilization of teachers and ‘teachers should be seen and not heard’ sentiment of people who make decisions affecting teaching and learning, but who haven’t spent 10



AFT president Randi Weingarten

minutes in a classroom.”

DeVos covered none of that in her speech to ALEC, though. She touted choice and vouchers and said the AFT, other unions and teachers “defend the status quo.”

Demonstrators outside disagreed, sharply.

“This is not just about ‘We hate charter schools,’” Tay Anderson, who organized the event, told Denver’s CBS-TV affiliate. “We want equitable schools for every single student and not those who are just serving those at the top 1 percent.”

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Victory: Repeal of health care for millions of Americans stalled as Republicans defect

By MARK GRUENBERG
PAI Staff Writer

After dramatic debates in Congress, the repeal of the Affordable Care Act that provides insurance to millions of Americans stalled when Republicans could not agree on a proposed plan.

It is unclear how Congress will move forward, but its last attempt to dismantle the ACA, dubbed a “skinny” repeal, showed the fractures within the Republican Party when it comes to health care.

That “skinny” repeal measure was unveiled on Friday, July 28 just hours before it was voted on, and an independent analysis found it would have stripped insurance from 16 million Americans and raised premiums by 20 percent in coming years.

The bill narrowly failed to win passage after a handful of Republican senators including John McCain broke ranks

and voted against the measure.

The dramatic turn came after days of other dramatic actions.

Earlier in the week, the Senate voted 51-50 on July 25 to start debate on Republican-backed legislation to repeal the Affordable Care Act, prompting a wide coalition groups, including MoveOn.org, Planned Parenthood, the AFL-CIO, Our Revolution and the Women’s March, to organize nationwide protests.

Meanwhile, National Nurses United seized on the vote to demand Congress’ Democrats join the growing numbers of people nationwide who support single-payer Medicare for All.

The uproar accelerated after the Senate tied 50-50 on a

“motion to proceed” to debate GOP Majority Leader Mitch McConnell’s health care “repeal and replace” bill. All 46 Democrats, both independents and Sens. Susan Collins, R-Maine, and Lisa Murkowski, R-Alaska, voted against McConnell’s move, while the other 50 Republicans voted for it.

Republican Vice President Mike Pence broke the original tie in favor of debating McConnell’s measure. That opened the way for debate on the bill itself, with right wing Republicans demanding a flat-out repeal of the ACA, without replacing it.

In so many words, health care advocates said, a vote for the motion to proceed was a vote to throw people off of health care, while a vote against it was a vote to keep them on it. “Our lives are on the line if the Republicans pass TrumpCare,” the coalition said.

Repeal would throw 32 million people off the health care rolls by 2025, while even a replacement would still eject 22 million, the non-partisan Congressional Budget Office says.

McConnell’s first replacement bill then failed on a 57-43 vote, with nine GOPers voting “no.”

The GOP’s move also angered the labor-backed Alliance for Retired Americans. Executive Director Richard Fiesta headlined his statement “Motion to proceed – off a cliff.” He called the key 51-50 vote “an outrage.”

“Neither the senators nor the public have any idea what measures the Senate will be voting on,” Fiesta added. “Every proposal they have put forward so far is cruel.”

“Health care affects every Americans and represents 1/6th of our economy. Reform should be undertaken thoughtfully with the goal of lowering costs and improving quality and access, not cobbled together by a handful of people behind closed doors. This cynical process will have devastating consequences for Americans of all ages, particularly older Americans.”

Fiesta declared Alliance members “are mobilized and unified in our opposition to whatever horror lies ahead.” He said the retirees want senators to keep the ACA.

So does Obama. He wants senators to improve it, not kill it.

“I recognize that repealing and replacing the Affordable Care Act has become a core tenet of the Republican Party. Still, I hope our senators, many of whom I know well” from his tenure as senator from Illinois “step back and measure what’s really at stake, and consider that the rationale for action, on health care or any other issue, must be something more than simply undoing something that Democrats did,” he said.

“We didn’t fight for the Affordable Care Act for more than a year in the public square for any personal or political gain – we fought for it because we knew it would save lives, prevent financial misery, and ultimately set this country we love on a better, healthier course.

“For the first time, more than 90 percent of Americans know the security of health insurance. Health care costs, while still rising, have been rising at the slowest pace in 50 years. Women can’t be charged more for their insurance, young adults can stay on their parents’ plan until they turn 26, contraceptive care and preventive care are now free. Paying more, or being denied insurance altogether due to a preexisting condition – we made that a thing of the past.

“We did these things together,” Obama declared. McConnell’s measure, he stated, “would do the opposite.”

“The Senate bill is not a health care bill. It’s a massive transfer of wealth from middle-class and poor families to the richest people in America,” Obama noted, as the measure cuts Medicaid drastically while giving a huge tax cut to the rich. “This debate has always been about something bigger than politics. It’s about the character of our country – who we are, and who we aspire to be. And that’s always worth fighting for,” he concluded.

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- AMALGAMATED TRANSIT UNION LOCAL 256.....Ralph Niz
2776 21st Street 739-1627
- BAKERS LOCAL 85.....Jerry Gil
7125 Governors Circle 393-7233
- BAC 3, BRICK AND TILEGary Peifer
1550 Harbor Blvd. Ste. 205, West Sacramento 564-1145
- BUILDING TRADES COUNCIL.....Kevin Ferreira
2840 El Centro Road, Suite 107..... 924-0424
- CALIFORNIA NURSES ASSOCIATION, NNOC Corrine Boren
1107 9th Street, Suite 900 446-5021
- CARPENTERS LOCAL 46.....Richard Pires
4421 Pell Drive 614-7901
- CARPENTERS LOCAL 2236
115 Broadway, Oakland, CA 94607510/446-2236
- CARPET RESILIENT FLOOR COVERING &
SIGN WRITERS LOCAL 1237 Randy Rojas
7111 Governors Circle 393-2742
- CEMENT MASONS LOCAL 400..... Hector Cortez
810 Stadium Lane 565-0128
- COMMUNICATIONS WORKERS LOCAL 9421 John Miller
2725 El Camino Ave. 484-9421
- DRYWALL/LATHERS LOCAL 9109Daniel Branton
4421 Pell Dr., Suite D 646-6759
- ELECTRICAL WORKERS LOCAL 340Bob Ward
2840 El Centro Road, Suite 115..... 927-IBEW
- GLAZIERS AND GLASSWORKERS LOCAL 767 John Tweedt
7111 Governors Circle 393-2742
- UNITE HERE LOCAL 49 (Hotel, Restaurant, Casino)Chris Rak
1796 Tribute Road, Ste. 200 564-4949
- IRONWORKERS LOCAL 118Karl Pineo
2840 El Centro Road, Suite 118..... 646-6976
- LABORERS & HOD CARRIERS LOCAL 185..... Doyle Radford
1320 National Drive..... 928-8300
- LETTER CARRIERS LOCAL 133 Roxanne Luce
6215 Watt Ave., No. Highlands..... 348-0133
- LOS RIOS COLLEGE FEDERATION OF
TEACHERS LOCAL 2279 Robert Perrone
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- PAINTERS LOCAL 487..... Steve Caster
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- PLUMBERS LOCAL 447..... Aaron Stockwell
5841 Newman Court 457-6595
- ROOFERS & WATERPROOFERS LOCAL 81 Sal Perez
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- SACRAMENTO FIRE FIGHTERS LOCAL 522 Brian Rice
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- SEIU UNITED SERVICE WORKERS WEST
Lino Pedres, 1401 21st Street..... 498-9506
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