

Union Labor Bulletin

Owned and published by the Sacramento Central Labor Council and Sacramento-Sierra's Building & Construction Trades Council, official councils of the AFL-CIO

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TRADE COUNCIL 800
SACRAMENTO

A union town: Sacramento's labor legacy still strong after more than 150 years

BY CLAIRE MITCHELL

Few California cities have a richer labor history than Sacramento.

Starting as early as 1894 with its participation in the Pullman Strike (which began when railroad workers had their wages slashed during a recession) and continuing through current times (with the Fight for \$15 and the push for affordable housing), Sacramento has remained a strong labor town and a place where workers continually – and successfully – have fought for fair pay and better treatment.

"Sacramento has a long and proud history as a union town," said Fabrizio Sasso, executive director of the Sacramento Central Labor Council, AFL-CIO. "It's a legacy that is also our future. Our union members know how to fight, why we fight and how to win."

Sacramento has been able to create and sustain its substantial middle class largely because of strong union jobs. But the city has witnessed more than its share of labor struggles in the past century – including its part in the momentous Delano Grape Strike and Boycott – because of its role as the capital of California.

As the city prepares to celebrate Labor Day, a time that honors the American Labor movement and its ongoing contributions to fair pay and safe working conditions for all, it's worth revisiting major moments in the past that have shaped Sacramento and affected the lives of the people who live and work here and across California. See our timeline on p. 14 of important moments in local and state Labor history.



The Pullman Strike in 1894 put Sacramento railway workers at the center of a violent national strike, and left at least seven workers dead after a weeks-long standoff with state and federal military.

WITH PERMISSION OF THE CALIFORNIA STATE RAILROAD MUSEUM

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Unions fight to protect California roads

BY SHERI WILLIAMS

California unions are fighting to defeat Proposition 6 on the November ballot, an anti-union measure that ends critical funding to repair California's aging roads, bridges and highways.

The California Labor Federation and the State Building and Construction Trades Council of California – along with unions including the California Professional Firefighters, California Association of Highway Patrolmen and American Society of Civil Engineers – are helping to lead a broad coalition of union, business and environmental groups working to protect SB 1, the Road Repair and Accountability Act passed in 2017.

SB 1 raises more than \$5.2 billion annually through an increase in the state's gasoline and diesel taxes. Passage of Proposition 6 would repeal that funding, ending vital repair work that has already begun and slashing middle-class jobs associated with the work.

A recent report by a Washington, D.C. transportation organization found that across the state, more than two-thirds of major locally and state-maintained roads are in poor or mediocre condition and 1,603 of 25,657 locally and state-maintained bridges (20 feet or longer) are structurally deficient.

The report also found driving on deteriorated roads costs California motorists a total of \$22.1 billion each year in extra vehicle operating costs, an average of \$843 per driver. These costs include accelerated vehicle depreciation, additional repair costs, and increased fuel consumption and tire wear.

Protecting funding to help California grow and prosper is a Labor priority for the fall election. It's up to working people to stand together and vigorously defend this investment in necessary infrastructure that keeps our families safe and creates more good, union jobs.

Here's what voters need to know about Proposition 6:

See PROP. 6, page 6



Labor Day picnic at Fairytale Town, 2017. Join us this year to celebrate working families!

Sacramento Central Labor Council Annual Labor Day Picnic

When: Monday, September 3
Where: William Land Park,
Sacramento
(inside Fairytale Town)
Time: 5:00 PM – 8:30 PM

For more information, see page 2

Why Missouri's pro-union vote matters across America

BY FABRIZIO SASSO
Executive Director, Sacramento CLC

Last month, I went to Missouri to help defeat Proposition A, a pernicious "right to work" ballot measure meant to cripple unions in that state and serve as a template for turning more states against working Americans.

I was far from alone. Thousands of union sisters and brothers turned out from across the country to knock on doors and ring the alarm bell about how these so-called "right to work" laws harm all workers.

Missouri – a red state that voted for Donald Trump – got the message. Proposition A was defeated by a 67 to 33 percent margin.

I can't tell you how exciting and gratifying it was to be part of that campaign.

It is a clear sign that American workers understand that corporations and the current federal government are not on our side. Even with the Janus Supreme Court decision that tries to gut the ability of unions to fight in the political realm for workers' rights, Missouri has shown that our power is not diminished. It's right where it's always been: In the hearts, minds and actions of our members.

AFL-CIO president Richard Trumka said it well:

"The defeat of this poisonous anti-worker legislation is a victory for all workers across the country. The message sent by every single person who worked to defeat Prop. A is clear: When we see an opportunity to use our political voice to give workers a more level playing field, we will seize it with overwhelming passion and determination."

The message we took to voters was simple. Right to work laws are really right to work for less laws. Twenty-seven states have these anti-worker laws, and their workforce is suffering for it.

The Economic Policy Institute has found wages in right to work states drop by more than 3 percent for all workers – not just union workers. In states with a strong union presence, there is a "spillover effect" with wages. When union jobs pay more, it forces other employers to compete, raising wages across the board.

That spillover can be seen in Missouri's construction industry, where union labor is more common. An average construction worker in the state earns \$24 dollars an hour. That's \$7 more than the state's median hourly wage. That's the power of unions.

The energy in Missouri was amazing. Everywhere I went, every person I met, was fired up to defeat this measure. I am hopeful and confident we are going to see that union

energy grow across the United States, and I already see it here in Sacramento.

Union members are key advocates in pushing locally for fairness and accountability in affordable housing and rent control. We are working with allies across the state on that issue, and others including ending forced arbitration.

And in coming weeks, we will organize and fight to help defeat anti-union candidates in key offices, and support those candidates that fight for working families and share our goals and values.

I hope that you will be a part of this next chapter of unionism in Sacramento and in California. We need you, this election season and beyond. We need your ideas, your energy and your commitment.

Missouri showed that it isn't money that wins the day. It's people. We are the people that can make the change. We are united, and we are ready.



Building boom means work, both in new and old crafts

BY KEVIN FERREIRA
Executive Director, Sacramento-Sierra's BCTC

California is now the world's fifth-largest economy, and it's continuing to grow.

We are ahead of the United Kingdom, with an economy valued at \$2.747 trillion. We have 40 million residents and have added 2 million jobs in recent years.

Some of those are in construction and are the high-skilled, fair wage jobs that the Building Trades fights hard to protect and increase.

Across the state, from our cities to our more rural areas, there

is a building boom that looks like it will continue for the foreseeable future. That is good news for the women and men of the Building Trades who are sought after to complete these projects.

Unions across our Trades are recruiting into apprenticeships to meet the demand of coming years. We are also training for new industries that are part of a new era of building and growth. Many of these involve green construction or sustainable infrastructure, and they are industries where the Building Trades is working hard to ensure our members are the go-to choice.

The Building Trades have been at the forefront of advocating for sustainability because our leaders understand it's smart for our jobs and our future. As the state moves into new industries includ-

ing solar and wind energy and new types of construction that incorporate cutting-edge technologies, the Building Trades wants to ensure it's our members who are trained and positioned to do the work. Our crews are the best in the business, both the

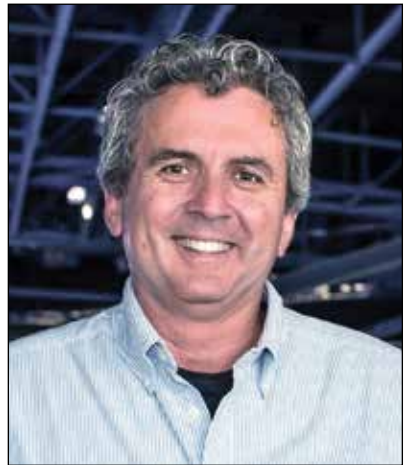
ones that exist today and those that will be the gold standards of tomorrow.

The Building Trades also advocates for our state's infrastructure needs. While these projects keep our members at work, they are also critical to our overall economy and the safe growth of our state. We need smart, well-funded and well-built infrastructure to ensure we continue our economic dominance.

Right now, there are more than 1,700 Building Trades members currently at work on the first 119-mile stretch of the High Speed Rail project, running from Madera to Bakersfield. Eventually, that project will move closer to us here in Sacramento, and employ 60,000 workers by the time it's completed.

You see it in other projects like the improvements currently happening on our highways, in dam projects and in the growth here in Sacramento's downtown, where new units will help alleviate some of the housing affordability issues.

Not only do projects like that sustain our members and our local economies, they will lead to a better future for the state as more people can move more efficiently and with less congestion and pollution. That is how the Building Trades is working for all of us.



2018 Labor Day Picnic!
at William Land Park
Inside Fairytale Town

Union Family fun for everyone!
Live Music!

The Sacramento Central Labor Council, AFL-CIO presents:
Sacramento Labor Day Picnic

Monday, Sept. 3rd 5:00pm - 8:30pm @ William Land Park- Inside Fairytale Town
RSVP Online: <https://SacramentoCLC.regfox.com/LaborDayPicnic>
Contact Teresa Villaseñor for Sponsorship opportunities:
Teresa@SacramentoLabor.org 916-927-9772

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Sacramento Valley

Union Labor Bulletin

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CORRECTION: The apprentices and journey-level electricians in the August 2018 page 3 photos were incorrectly identified. They are from IBEW Local 340. The Bulletin regrets the error.



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The Sacramento Central Labor Council is proud to celebrate our members and the spirit and power of the Labor movement on this special day!



Working for a better life!

Happy Labor Day to the working heroes of the Sacramento Region!

Fabrizio Sasso, Executive Director

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ON THIS DAY WE CELEBRATE THE
ACHIEVEMENTS OF THE MEN AND WOMEN
IN OUR WORKFORCE

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Horvath

Sacramento City Councilmember, District Three

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Regional Council
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Painters Local 567
Pile Drivers Local 34
Plasterers & Cement Masons Local 300
Plumbers & Pipefitters Local 447
UA Plumbing & Pipefitting Industry
Underground Utility/Landscape Local 355
Road Sprinkler Fitters Local 669
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National Association
Sheet Metal Workers Local 104
Stage Hands Local 50
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SACRAMENTO-SIERRA'S BUILDING & CONSTRUCTION TRADES COUNCIL



*Happy Labor Day
to the hardworking women and
men of the construction industry.*

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BUILDING TRADES: Strength through Unity



Labor Day Greetings

State Building and Construction
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ANDREAS CLUVER, *No. Ca. Vice President*

PROP. 6

From the cover

What is Prop 6? It's a repeal of the Road Repair and Accountability Act (SB 1), passed last year by the legislature and signed by Gov. Brown. The bill provided funding to thousands of critical transportation infrastructure projects with every single county in California receiving investment. It's creating many good, middle-class jobs.

Who's against Prop 6? In addition to the Labor Fed, State Building and Construction Trades and unions across the state, the coalition includes business groups, local governments, public safety groups, the League of Women Voters and the NAACP.

Who supports Prop 6? Remember Carl DeMaio? He's the anti-union activist who has led multiple campaigns against union

workers' pensions. DeMaio is the chief proponent. Republican gubernatorial candidate John Cox and the California GOP are also backing the measure in an effort to make it a wedge issue this fall that drives Republican voters to the polls.

Why does it matter? Prop. 6 would eliminate funding for more than 6,500 bridge and road safety, transportation and public transit improvement projects currently underway throughout California. It would also set the terrible precedent of repealing much-needed revenue that protects our families and creates good-paying jobs.

To find out more, visit the campaign website at www.noprop6.com.

Parts of this article written by Steve Smith and reprinted with permission from the California Labor Federation.

The best working conditions for our teachers and staff make the best learning conditions for Sacramento area students.

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Happy 90th Anniversary to the Labor Bulletin!

Your work over the years has been critical to keeping us all informed and our unions strong.

Happy Labor Day to the
working people of Sacramento!

#UnionStrong

Congresswoman
Doris Matsui



SHEET METAL WORKERS' LOCAL UNION NO. 104

WISHING ALL A SAFE AND
HAPPY LABOR DAY!



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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater or by both imprisonment and fine.

Happy Labor Day!

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Wishing everyone a Happy Labor Day



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3299 Is In The House

Thank you
to all the great
UC Workers !

And to all the
Union Brothers and Sisters
who took a walk
with us
this year !!!

California Courts reign in worker abuse in gig economy

BY CAITLIN VEGA
California Labor Federation

On April 30, the California Supreme Court issued a unanimous ruling in *Dynamex Operations West, Inc. v. Superior Court of Los Angeles* that made it harder for companies to misclassify workers as independent contractors. It's an important ruling that protects California's middle class, and will force companies to act with accountability towards workers – but it's already under attack.

In the final weeks of the legislative session, the Chamber of Commerce and some tech companies are lobbying the legislature to suspend the ruling.

The Labor movement vehemently opposes any action to undermine this important decision. Such an action by the legislature would be unprecedented and harmful to workers across a variety of industries.

Why is Dynamex important?

Since the 1970s, entire industries have shifted from an employment model to an independent contractor model. Industries like trucking, courier, and construction have all been impacted and the result has been lower wages, increased insecurity for workers, and unfair competition for responsible contractors.

Calling workers independent contractors not only means no minimum wage or overtime, but it means all the risk is shifted from a company to an individual. He or she must purchase and maintain a vehicle, pay for transportation expenses, and purchase their own tools. Workers are not entitled to a safe

workplace or protected from sexual harassment or discrimination. That worker has no access to unemployment when the job ends, no workers compensation if injured on the job, and no right to organize to improve conditions.

Now we see the use of smartphone technology to accelerate this business model throughout what is known as the "gig economy." Workers are hired and dispatched through apps to do everything from providing homecare to delivering packages, meals and electrical work. In many cases, these workers are doing the same work as traditional employees but without any of the rights or protections afforded to other workers.

How will Dynamex help?

While the Dynamex test includes many of the same factors as earlier employment tests, it is simpler and easier to comply with and enforce. It requires employers to prove that workers are properly classified as contractors by showing they are (1) free from employer control, (2) outside the regular scope of the business, and (3) independently established in that trade.

This will address the common practice in many industries of a company forcing an individual to act as an independent business while the company maintains the right to set rates, direct work, and impose discipline. It distinguishes carefully between a trucking company that has no employee drivers (misclassification) and a trucking company that contracts with a mechanic (legitimate contractor).

Because this test is clearer and easier to enforce, it will give millions of misclassified

workers the chance to become employees. This will mean fewer workers will be forced to rely on the safety net when they are sick, laid off, or hurt at work. It will also significantly benefit the state.

Why is the corporate lobby fighting to suspend Dynamex?

For decades, corporations have relied upon and profited from a business model of misclassification. In many cases, these arrangements were not legal under *Borello* but the multi-factored test was hard to enforce and easy to manipulate. These companies are understandably reluctant to convert workers to employees and pay the same costs as all

other employers. Many of the same companies asking for "relief" from this decision have already been sued by their workers for misclassification that has cheated those workers out of pay.

The ask to legislatively "suspend" a unanimous court decision that has already been in effect for several months simply to protect the corporate bottom line is both unprecedented and inappropriate. These companies knowingly used a business model that has been extensively criticized and litigated for decades simply because it allowed them to cut costs on the back of workers. Most of the benefit they derived will never go to the workers who earned it.

See COURTS, on back page



Fighting for justice in the workplace

Jim Provenza
Yolo County Supervisor

Paid for by Jim Provenza for County Supervisor



HAPPY LABOR DAY, FROM YOUR AFSCME SISTERS AND BROTHERS!

Corporate CEOs, the wealthy and some willing politicians have used the Supreme Court to divide working people and limit our power in numbers in the name of freedom. But we know what freedom really looks like. It's the ability to stand together and demand better pay and benefits, and fight for dignity and respect for our families, our communities and our future. That's why AFSCME members are joining with our union sisters and brothers all over California to rise up and show resilience and loyalty by sticking with our union. The Supreme Court ruling might have been a roadblock, but there is one thing that will never change: We are AFSCME and we will never quit our union.

www.afscme57.org



I.U.O.E.
STATIONARY ENGINEERS
Local 39

*Wishing all working men and women
a great Labor Day.*

Jerry Kalmar
Business Manager-Secretary
International Vice President



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1928 – 2018 Union Labor Bulletin 90th Anniversary Edition

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women, and the labor
organizations that represent them.
Happy Labor Day!**



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BRICKLAYERS, TILESETTERS AND ALLIED CRAFTWORKERS (BAC) LOCAL 3

FROM THE DESK OF GARY PEIFER

IT'S ABOUT TIME...

Dear Brothers and Sisters,

As we approach Labor Day, I am reminded of the PAST, PRESENT and FUTURE of the Labor Movement and BAC's history in that movement.

In the PAST, our UNION'S working men and women viewed America's democratic model of voting as a fraternal civil responsibility. It was considered to be the most positive way of collectively voicing and protecting their jobs and middle class values. When people expressed their common needs by exercising their right to vote, they assured themselves a voice in the outcome. By their focused voting, the Organized Labor Movement was recognized politically and became a stronger principal driver in the economy and the community at large.

In the PRESENT, most Union members seem to have directed their attention to the latest media driven social issue of the day or the next tweet from Washington DC. But the attention of those politically empowered to DECREASE the earning ability of Union members hasn't been distracted. They are strategically planning their agenda for this election cycle. An election that can reward working families with Labor friendly elected officials or signal the downfall of the labor movement by electing politicians who ignore the rights of workers. The same politicians who continue to create social unrest and crisis only to resolve it at the expense of working people by eliminating their COLLECTIVE BARGAINING RIGHTS.

At the recent BAC West Region Meetings, I was provided the current BAC voter registration information and I am disappointed Local 3 CA members registered to vote was below our expectation. WE need to change this, and YOU can register to vote online at the website <http://registertovote.ca.gov> or by paper form available at your county elections office, library, DMV office or US Post Office. Your registration must be postmarked or submitted electronically on later than OCTOBER 22, 2018 to vote in the NOVEMBER 6, 2018 GENERAL ELECTION. Additional voter information is available online at the California Secretary of State website <http://www.sos.ca.gov>.

In the FUTURE, we as a Union, the people who brought workers the eight-hour workday, overtime pay, pensions and healthcare will only continue to exist if we repeat the past by voting to control our own destiny. As tomorrow will most certainly become today, we must REGISTER and VOTE to participate in the fight to maintain the constitutional rights we've earned. If we vote in solidarity, we can correct the present by electing candidates that support the REAL issues facing our UNION and thus insure the Future, by returning to the actions of our Past.

2018 Chapter Meetings

OCTOBER 2018							NOVEMBER 2018 NO MEETINGS						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6	All chapter meeting in September 2018 are cancelled...General Membership Meeting on November 3 will be held in the Valley!!!						
7	8	9	10	11	12	13							
14	15	16	17	18	19	20							
21	22	23	24	25	26	27							
28	29	30	31										

- Tues., Oct. 2, 6 p.m., Monterey, 3120 Del Monte Blvd., Marina (Round Table Pizza)
- Wed., Oct. 3, 5:30 p.m., San Jose, 14940 Camden Ave., San Jose (Round Table Pizza)
- Thur., Oct. 4, 6:30 p.m., Sacramento, 7660 La Riviera Dr., Sacramento (Mountain Mike's Pizza)
- Fri., Oct. 5, 6 p.m., Fresno, 324 E. Shaw, Fresno (Ramada Inn)
- Tues., Oct. 9, 5 p.m., San Francisco, 2227 Gellert Blvd., So. San Francisco* (Round Table Pizza)
- Thur., Oct. 11, 5 p.m., Oakland, 10806 Bigge Street, San Leandro (Union Hall)
- Thur., Oct. 18, 6 p.m., Manteca, 1120 North Main Street, Manteca (Mountain Mike's Pizza)

* Note: New Location for San Francisco Meeting!

Annual Membership Picnic on September 15, 2018 at Great America!



REGISTER NOW AND
VOTE YOUR PAYCHECK
NOVEMBER 6, 2018...
IT'S TIME WELL SPENT.

SERVICE AWARDS (AUG. 2018)
40 year: Domenico Daniele, Ronald Estill.
50 year: John A. Castro
Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brother:
Richard S Nickerson 7/26/2018 07-CA
30-yr Mbr

BAC LOCAL #3, CA

Is now on Facebook and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone. Or you can check on your home computer by setting up an account at www.facebook.com or www.twitter.com and search for BACLocal3CA. You can also "like" us from our website at bac3-ca.org.

SACRAMENTO PLA PROJECTS SECURED BY ELECTING UNION FRIENDLY CANDIDATES:



Labor's legacy in Sacramento

158 years and going strong

Workers in San Francisco push for a cut in the workday from 12 hours to 10. They are led by General A. M. Winn, first mayor of Sacramento. Winn had been a carpenter in Ohio and Mississippi before coming to California in 1849.

1860

The Sacramento Central Labor Council is formed. Today it includes 90 unions encompassing more than 170,000 working people in 6 counties – Sacramento, Yolo, Amador, El Dorado, Placer and Nevada.

1889

During the summer, the Pullman Strike shook California and Sacramentans alike. Railroad workers with the newly formed American Railway Union, upset with having their wages reduced by 30 percent, struck against their employers in Illinois. The Pullman Strike, which eventually shut down most railroad traffic west of Detroit, is one of the earliest examples of Sacramento truly being affected by a labor issue. More than 2,000 workers at the Southern Pacific Shops at the downtown depot at 2nd and H Streets faced off against state militia and eventually federal soldiers sent to take the depot back from strikers. Though the union ultimately lost the fight – and at least seven strikers died – the fight showed Sacramento was a city with union resolve.

1894

When President Franklin D. Roosevelt took office in 1933, his National Industrial Recovery Act gave laborers the right to join unions. This was the opposite of what many in the business community wanted, and it refused to acknowledge the unions. As a result, 50,000 farmworkers that year walked out of the fields during the historic California Agricultural Strikes.

1933

Culbert Olson was elected governor of California, a strong supporter of unions and the minimum wage. His influence was felt on the local level in cities such as Sacramento, which at the time established a new taxi cab ordinance. This ordinance guaranteed all taxi cab drivers a flat rate that allowed them to be fairly paid.

1938

Minimum wage rules began to include women. Working women in the District of Columbia and Utah were able to earn \$16 during a 42-hour work week. At that time, the work week in California was more than 48 hours. These new minimum wage laws put pressure on California and lawmakers in Sacramento to follow suit and pass similar minimum wage laws protecting women.

1938



In April 2016, Gov. Jerry Brown signed a historic minimum wage increase into law, surrounded by California and Sacramento labor leaders and union members.

1945

Sacramento workers at several canneries begin joining the American Federation of Labor instead of the Food, Tobacco, Agriculture and Allied Workers union, highlighting internal struggles over race and class. This is the first time there was a major push by workers locally to join the AFL unions.

1962

Dolores Huerta, Larry Dulay Itliong and César Chávez begin the fight for unionization of farmworkers in the Central Valley, a decades-long struggle that continues today.

Pride At Work, a national coalition of lesbian, gay, bisexual and transgender workers and their supporters, becomes an AFL-CIO constituency group.

1997

Coalition of Black Trade Unionists formed.

1972

April 10, 1966: Cesar Chavez led 8,000 farmworkers into Sacramento in protest of conditions at the farms of Southern San Joaquin growers.

1966

Labor Council for Latin American Advancement founded.

1973

Occupational Safety and Health Act passed.

1970

March 1966: Unionized county workers in Sacramento are given multiple choices for a health insurance plan. All county workers are offered four different kinds of insurance packages, including one at Kaiser, giving them control over health care for themselves and their families for the first time.

1966

César Chávez forms AFL-CIO United Farm Workers Organizing Committee.

1965

The Agricultural Workers Organizing Committee, which were mostly Filipino workers, joined forces with it on September 16, 1965.



In 2017, Labor leaders including Dean Murakami (center) fought with the immigrant community against unfair deportations and the separation of families in 2018.



The Sacramento Labor community takes part each year in the annual Cesar Chavez Day parade.

Labor unions join with community allies to enact "living wage" ordinances in 76 communities across the nation, including many cities in California.

2001

California steps to the forefront of the national push for a higher minimum wage by signing into law a plan to raise wages to \$15 an hour – a fight that also was fierce at the local level inside City Hall. The Fight for \$15 was led by unions including SEIU and UFCW and in Sacramento by the Central Labor Council. "With this bill, yet again, California is on the leading edge of providing all working people with the rights and dignity they deserve," said Art Pulaski, Executive Secretary Treasurer, California Labor Federation.

2017

The Sacramento Central Labor Council joins with community advocates to fight for fair and affordable housing in Sacramento as rents continue to skyrocket.

2018

2000

AFL-CIO Executive Council calls for reform in the nation's immigration laws for undocumented workers, a fight central in California and Sacramento.

2009

President Obama signs the Lilly Ledbetter Fair Pay Act, which restored the rights of working women to sue over pay discrimination.

2017

The 2,800 teachers employed by the Sacramento City Unified School District threatened to go on strike in order to receive better pay and working conditions, smaller class sizes and more music and art programs. The union eventually negotiated a deal that gives teachers an overall raise of 11% over the next three years, ensuring fair compensation.



For decades, members of the Sacramento Labor Community have taken part in the annual MLK Day Parade.



Sacramento Central Labor Council executive director Fabrizio Sasso has been a vocal supporter of immigrants' rights since the Trump administration started its unfair deportations in 2017.



Since 2015, members of the Sacramento Labor community have travelled to Cuba each year to celebrate Workers Memorial Day with an international group of Labor leaders.

Sacramento Valley

Union Labor Bulletin

Owned and published by the Sacramento Central Labor Council and Sacramento-Sierra's Building & Construction Trades Council, official councils of the AFL-CIO

The Voice of Working People for 90 Years

This Labor Day marks the 90th Anniversary of the Sacramento Valley Union Labor Bulletin. Since it first published in 1928, The Bulletin has been an important voice for working women and men throughout the region.

The newspaper has stayed true to its mission: It has covered strikes, campaigns and social issues important to union members and their families, and helped unions advocate for fair pay and safe conditions for every person who earns a paycheck.

We couldn't have done it without the help of the Building Trades unions and the unions of the Sacramento Central Labor Council. As a non-profit publication, The Bulletin depends on the generous and resolute support of Organized Labor, and we thank them. The staff of The Bulletin would also like to thank our Board of Publishers, who volunteer their time to guide and govern the paper: Fabrizio Sasso, Kevin Ferreira, Dick Mayberry, Marty Zimmerman, Steve Caster, Greg Larkins,



Betti Clark and Jeff Otter.

We look forward to celebrating our centennial, and to continuing to be the voice of working people in Sacramento.

The basic goal of labor will not change. It is – as it has always been, and I am sure always will be – to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans.

—George Meany

CARPENTERS LOCAL 46

2018 Chapter Meetings Mark your calendars December 1 Christmas Party

Just a little History

Carpentry is a skilled trade in which the primary work performed is the cutting, shaping and installation of building materials during the construction of buildings, ships, timber bridges, concrete formwork, etc. Carpenters traditionally worked with natural wood and did the rougher work such as framing, but today many other materials are also used[1] and sometimes the finer trades of cabinetmaking and furniture building are considered carpentry. In the United States, 98.5% of carpenters are male, and it was the fourth most male-dominated occupation in the country in 1999.[2] In 2006 in the United States, there were about 1.5 million carpentry positions.[3] Carpenters are usually the first tradesmen on a job and the last to leave.[4] Carpenters normally framed post-and-beam buildings until the end of the 19th century; now this old

THE HEAT IS ON

Please pay attention to your co-workers and if they look like they are in trouble don't hesitate to help!

For Journey level up-grading classes scheduled check the Carpenters Magazine

A member must be in *Good Standing* to take classes. **Make sure you have your UBC# ready**, you will need it sign up for any classes.

The website to sign up is: ctcnc.org

Click on Journey Level – Choose Journey Level Class from the menu. Click on Sign up for a Scheduled class. If this is the first time you used this website click on First time user and fill in the requested information. When finished, click Register.

fashioned carpentry is called timber framing. Carpenters learn this trade by being employed through an apprenticeship training—normally 4 years—and qualify by successfully completing that country's competence test in places such as the United Kingdom, the United States, Australia and South Africa. It is also common that the skill can be learned by gaining work experience other than a formal training program, which may be the case in many places. (Source: Carpentry - Wikipedia <https://en.wikipedia.org/wiki/Carpentry>)

Carpenters of Local Union 46 Lost

Irvin Belter – 91 yrs – 53 yr member

For all of our past and present members who have passed, we would like to send our deepest condolences and best wishes to their families and friends.

Carpenters Local Union 46 meetings

1st Wednesday of each month unless otherwise noted. They are held at 4421 Pell Drive - Sacramento, CA 95838, at 6:00 p.m.

Roll Call

Is on the **first** and **third** Thursday of every month from 7:00 a.m. - 12:00 noon. **On the first Thursday you must call (916) 614-7906.** You can pick up our calendar card in the office marked with all roll calls, holidays and designated off days, mark your calendars at home. If you miss roll call you are taken off the list and will have to physically come in to resign.

Disability or workers comp.

If you are injured **on or off** the job notify our office a.s.a.p. The Local has a small ben-



efit and the Trust Fund has Health & Welfare, weekly disability benefits and Pension credits if you meet the requirements.

Delegates to the N.C.C.R.C

2018 meetings start at 10:00 a.m. on Saturdays: October 6, 152 Martinez.

Pauline Hann

Will be here via teleconference on October 18, 2018. Each meeting is scheduled for 20 minutes. Please call hall and make an appointment, they are available to discuss any Trust Fund issue.

Carpenter Trusts Fund

If you have any questions on Health & Welfare or other Trust Fund issues please contact the Trust at 1-888-547-2054. Because of the HIPPA laws our office can no longer check on your coverage.

If you need forms or information for almost any Trust Fund matter you can go to their website at www.cfao.org. For simple things: address change, quarterly statements, etc., you can email them at benefitservices@carpenterfunds.com.

Happy Labor Day

Sacramento Area Fire Fighters Local 522

President Ty Bailey
Secretary Treasurer Pat Cook
Vice President Chris Andrew
Vice President Trevor Jamison
Vice President Chris Schamber
Director Mike Feyh
Director John Barsdale
Director Shawn Condit
Director Robert Knaggs
Director Fernando Vallejo
Director Steve Loza



Representing Fire Fighters in

Sacramento Airport Fire and Rescue
Cosumnes Community Services District
Folsom Fire Department
Sacramento Fire Department
Sacramento Metropolitan Fire District
Sacramento Metro Administrative
West Sacramento Fire Department
South Placer Fire



CARPENTERS LOCAL 46

We have all benefited from the efforts of those who fought for good, safe working conditions and a decent wage, so on this day we **Salute all Workers!!!!**

Happy Labor Day



President	Matt Kelly
Vice President	Tim Litton
Recording Secretary	Noah Teegarden
Financial Secretary/	
Treasurer	Richard Pires
Conductor	Scott Takagi
Warden	Joseph Miranda
Trustee's	Alfred Biron Jr.
	Janet Staples
	Michael F. Leong
Office Staff	Candy Leaird
	Jessica Laughlin

I'm In.

California School
Employees Association



Every day, CSEA empowers hard-working members to take control of our future. Whether it's through contract negotiation, legal representation, or dealing with on-the-job issues, CSEA's member-leaders and full-time staff work hard to ensure that every classified employee is treated fairly.

"I'm in it for My Family."

- Standing for living wages and benefits means standing up for the people who depend on us.

"I'm in it for My Community."

- Stronger schools mean stronger communities... and stronger opportunities.

"I'm in it for Respectful Treatment."

- Membership is POWER. Every CSEA member has a voice, and together, we speak louder.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) LOCAL 340

FROM THE DESK OF BOB WARD
Business Manager

THE BUSINESS OFFICE & TRUST OFFICE HAS MOVED!

We have moved into our new building at 10240 Systems Parkway as of the week of August 20. There is still some remodeling to do, but the Business Office and Trust Office is fully functional and our staff (including our new receptionist/secretary Ms. Justine Villaseñor) welcomes all of you to stop in and check out your new Local Union Hall!

The membership meeting scheduled for Wednesday September 5th will be held at the new Hall. Did you know that Local 340 organized 14 new employers in the first 7 months of 2018? Did you know that we now have 2,081 members (1,607 active members and 474 retired members)? Did you know that the local pension is now at \$6.25 per hour effective August 1st? Come to the meetings because that is where you hear first-hand what your Local is doing. Hope to see you there on September 5th.

LABOR DAY PICNICS MONDAY 9/3/18

Sacramento Central Labor Council Picnic will be held on Labor Day from 5:00 p.m. – 8:30 p.m. at William Land Park – Inside Fairytale Town.

The Redding Labor Day Picnic will be held at Anderson River Park starting at 11:00 a.m. on September 3, 2018.

Both of these picnics are very Union and very family friendly. All are invited to attend.

PIN PRESENTATION SATURDAY 10/27/18

We have received the pins and certificates from the International Office for 40 members who will be presented their 50+ years of service pins at a pin presentation scheduled for Saturday October 27th at 10 AM at our new

Hall. The names of these recipients will be posted in next month's article.

PREPARING TO RETIRE

SAVE THE DATE: Saturday 11/03/18

At 9:00 AM on the morning of Saturday, November 3 the Local and the Trust Office will be sharing a day at the new Hall in Rancho Cordova in order to offer Local 340 members information on all of our current pension plans. There will be speakers from each organization who will summarize the plans and answer all of your questions. Spouses and significant others are encouraged to attend this event with you. Whether you are retiring in the next few years, or 20 years from now, take advantage of this "Get Ready to Retire" Seminar now. More information will be forthcoming in the next few months, but if you want to sign up now, call Reyna at the Hall with your name and contact phone number and then save the date!

SPORTSMAN'S CLUB RAFFLE WEDNESDAY 9/5/18 at THE NEW HALL

Tickets are now available for the annual Sportsman's Club Raffle. Prizes are a Henry Rifle, USA made Rod & Reel, a Shotgun, a specially designed IBEW knife and much, much more. Drawing will be held at the September 5 membership meeting. Tickets are \$5 each or 5 for \$20. Purchase them at the Union Meetings, at the Business Office (cash only) or from a member of the Sportsman's Club.

ANNUAL MEMBERSHIP PICNIC SATURDAY 09/15/18

We have received the RSVP's and we are now in high gear making arrangements for this picnic to be held at Hagan Community Park in Rancho Cordova. This park is only 3.5 miles from our new hall and we are looking forward to see-

ing you there. There are plenty of shade trees and picnic benches at the Pavillion site we have rented. It is the first picnic site you will come to on the left when you enter the park. Note! We're still looking for help for the day of the picnic, so if you feel you, or a family member, would like to volunteer for at least an hour that day, call Office Manager Reyna Kwong at 916-927-4239 to sign up.

ACCIDENTS & ILLNESS

Local 340 Recording Secretary Brother Warren spent several days in the hospital in early August. I am happy to report that at the time of this writing, August 9th, he did not require surgery and is home now and responding well to the medications. Get well soon, Brother!

Brother Miguel Martinez who was very seriously injured in a car accident several months ago has been moved to a care facility. Prayers are appreciated for this young man.

MEMBER NEWS

Rest in Peace

Brother Jess Bermudez passed away in early August. He was a 53 year member and 77 years of age.

I am also very sorry to report the passing of Brother Dean Reid's parents, Jim and Lynn. They passed away within one week of each other. Please keep Brother Reid in your thoughts and prayers.

We have also been notified that the owner of one of our 340 North contractors, Blaine Hudson, was killed in a recent accident. He was the owner of H3 Construction Services Inc.



UPCOMING MEETINGS & EVENTS

Sacramento Membership Meetings

1st Wednesdays at 6 p.m.
10240 Systems Parkway

Redding Unit Meeting

1st Wednesdays – 5:30 p.m.
Redding Hall

Sound & Communications Unit Meeting

Quarterly on the 4th Tuesdays of January, April, July and October at the Hall – Next Quarterly S&C Meeting: Tuesday October 23rd at 5:00PM

Note: seven members needed to have a quorum. (There was no quorum at the July meeting.)

Civil Service Unit Meeting

Quarterly on the 3rd Thursdays of January, April, July and October at the Hall. Next Quarterly Civil Service Meeting: Thursday October 18 at 5:00 p.m.

Note: Five members needed to have a quorum.

SACRAMENTO/SHASTA BUTTE AREA ELECTRICAL TRAINING AND JATC

FROM THE DESK OF DENNIS MORIN
Director, Sacramento/Shasta Butte Area
Electrical Training Center & JATC



Upcoming Classes in September

4B Fall (2 weeks) starts September 10
4C Fall (2 weeks) starts September 24
3B Fall (2 weeks) starts September 24
2A Fall (2 weeks) starts September 10

1B Fall (2 weeks) starts September 10
CW-1B starts September 10
CW-1C starts September 24
Basic Skills #2, September 22

From our family to yours,
Happy Labor Day!



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HAPPY LABOR DAY FROM LOCAL 340

Local 340 would like to take a moment to say that the road to success in the workplace requires persistence, passion and commitment. We want all of our members to know they have demonstrated all three and more.

You are the reason we celebrate Labor Day!!



Don't forget
We've Moved!!
Our new address is
10240 Systems Parkway Suite 100
Sacramento, CA 95827

**FROM ALL OF US AT NECA, HAVE A SAFE AND
HAPPY LABOR DAY. YOU'VE EARNED IT!**



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.
916/449-1322



Happy Labor Day From ATU Local 256

Officers

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Corina De La Torre, Financial Secretary Matthew Lucien, Recording Secretary

Executive Board

Ruby Davis & Joanna Pringle - (Regional Transit, Bus Division)
Alicia Musquiz - (Regional Transit, Light Rail Division)
Robert Skaggs - (Regional Transit, Community Bus Service)
Ramona Kois & Petrina (Trina) Kennedy - (Elk Grove Unified School District)
Percy Cordier & Ray Harvey (E-Tran)
Lolie Cadiz (Lodi)
Renea Celio (Roseville)
Luke Mulder & A. Lee Scott (Paratransit)
Don Collins (Fairfield)
Elias (Alex) Garza (TransDev - YoloBus)



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IRONWORKERS LOCAL 118

FROM THE DESK OF KARL PINEO
Business Manager FS/T

Hello everyone,

The Labor Day Weekend is upon us and I hope that everyone enjoys the three-day weekend—I know some of us sure can use three days off.

OLINE DUES PAYMENT

We are now live. It is up and running on our website. Online dues currently is for active IJW's only. We will evolve the system as we move forward. This allows you to pay your dues after office hours which is a huge convenience to many. Remember that paying your dues online still takes 24 - 48 hours for the information to be put into the International system. So don't pay your dues on the last day of the month if you are about to be suspended because it will not be recorded in time to prevent suspension.

APPRENTICES

We are still having trouble getting in touch with some of you during dispatch hours. If

your name is on the board and you are not making yourself available for work (not being at the hall and/or not answering your phone), you will be cited before the JATC. We spend way too much time making dead calls. If you change your phone number, make sure you notify the Hall and the Apprenticeship school. This goes for your address as well.

ATTENDANCE

Talking about making yourself available for work, we are getting complaints from contractors about attendance. This seems to be an ongoing problem with our trade. Remember, you are a Union ironworker, you're supposed to have pride in yourself. When members continue to be absent, it makes all of us look bad. Especially when an out-of-town contractor comes to town—it will make them think twice about bidding in our area again.

POLITICS

We have brought on a part-time Political Organizer, Mitchell Betchel (whom is

being funded by the District Council) to help with the upcoming elections. He is one of our own—he is currently an apprentice—who has a Political Science degree from the University of Hawaii. He will come in after his work day and make phone calls to members. Remember, the Local does not tell members how to **VOTE**, they are purely recommendations based on our interviews. We make recommendations based on who we think can help procure work and are labor friendly, no matter what party they are affiliated with. A lot of projects that are coming to fruition downtown are based on who we have in office. Know who your City Council members are and if they are labor friendly or not.

Everyone Have a **HAPPY** Labor Day Weekend!

FROM THE DESK OF TROY ARNTSON
Organizer

Hello Brothers and Sisters,

I would like to wish everyone a Happy Labor Day. I hope everyone enjoys the weekend and is being safe.

I wanted to thank those who have spent many hours in the Labor movement and to those who continue to fight that battle. Since I have been in the office, I am really understanding the commitment that is put forward every day to fight for Labor.

The work picture is going strong and looks to stay this way. We are continuing to sign up new members and are trying to organize good help. We need good workers



to help fill some of the calls we have.

Don't forget to let me know if you see any job sites that might be doing Ironwork and I will get out to them.

Thank you and have a Happy Labor Day! Work Safe.

Retirees Corner

I hope this month's issue of the Bulletin finds all of you in good health. I know the smoke from all of the fires is a hazard, so take precautions.

Mike Hicklin lost his home up in the Redding area so reach out to him and see if there is anything we can do for him.

Our next meeting will be on October 12 at 11:00 a.m. at the hall. Hope to see you then.

Doug Nickell
President

The office will be closed for Labor Day
Please call back on Wednesday.

Thank you, EFFECTIVE DESIGNS

EffectiveDesigns.com
mike@effectivedesigns.com

**Wishing All of You a
Safe and Happy Labor Day**
From the Staff of
Ironworkers Local 118

Karl Pineo

Business Manager FS/T

Tracy Holland

B. A., Nevada

Troy Arntson

Organizer

Andrea Ferrie

Secretary, California



Pat Linggi

President

Carlos Shelton

B. A., California

Raquel Jimenez

Office Manager

Michelle Jackson

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\$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
\$10 MILLION VERDICT FOR UNION CONSTRUCTION WORKER

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from the staff and officers of

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Floor Coverers Local 1237

Painters and Tapers Local 487





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Business Manager

ROBERT J. COOPER, JR.
Financial Secretary-Treasurer

BRIAN E. FISHER
President-Organizer

THOMAS D. JARNIGAN
Vice President

DARRIN A. PARSONS
Assistant Business Manager

CHUCK L. FRAME
Business Agent

Road Sprinkler Fitters Local Union 669

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Columbia, Maryland 21046

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Commerce Printing SFP

Happy Labor Day

“If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet fears labor, he is a fool.”

— Abraham Lincoln

**AARON STOCKWELL
BUSINESS MANAGER**

**BOB TAYLOR
BUSINESS AGENT**

**TODD SCHIAVO
BUSINESS AGENT**

**ANDY DAVIE
ORGANIZER/HVAC/REFRIGERATION**



OPERATING ENGINEERS LOCAL 3

**WISHING
ALL WORKING FAMILIES A
HAPPY LABOR DAY
IN 2018!**



LOCAL 3 HEADQUARTERS

1620 SOUTH LOOP RD., ALAMEDA, CA 94502 • (510) 748-7400 • WWW.OE3.ORG

**RUSS BURNS
BUSINESS MANAGER**

**DAN REDING
PRESIDENT**

**STEVE INGERSOLL
VICE PRESIDENT**

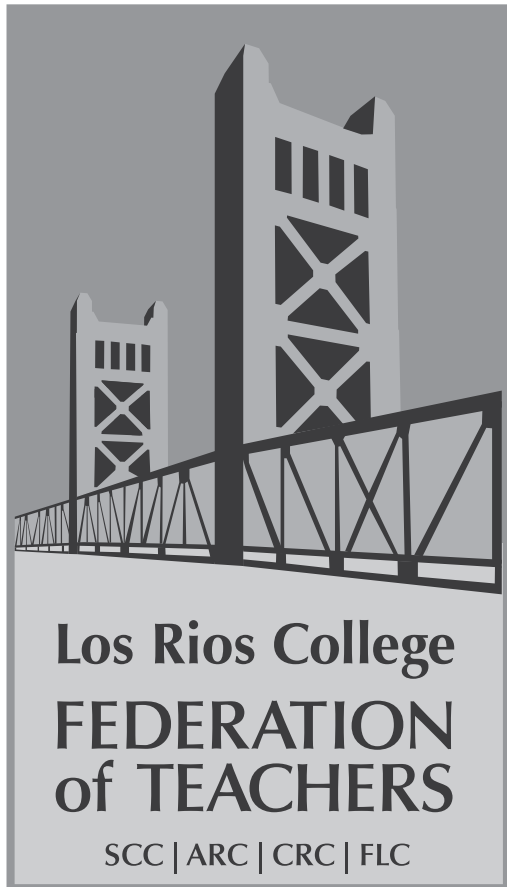
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The LRCFT represents over 2,500 faculty in the Los Rios Community College District. We support, salute, and honor the working class women and men in our labor community. As another Labor Day passes, let us continue the fight to protect our hard-won gains.

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www.lrcft.org



From the Officers and Members of Branch 133

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Trustee - Doug Boethin
Trustee - Veronica Gainey
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Sergeant-at-Arms - Michael McCoy



Wishing the hard-working women and men of Elk Grove and the entire region of Sacramento a Happy Labor Day.



"Hard-working women and men brought you the weekend, child labor laws, overtime, minimum wage, safety regulations, workers compensation insurance, pension security, right to organize, and much more. Today we honor all of you in building a stronger Elk Grove and a stronger region by working together to bring quality jobs and providing access to pathways that will fulfill the American Dream."

-Steve Ly
Mayor, City of Elk Grove

www.MayorSteveLy.com

Local Union Volunteers Give Back on Labor Day!

35th Annual Labor Day Loaves & Fishes Lunch Program

BY GREG LARKINS
Community Services Labor Liaison
AFL-CIO/United Way

Union Members from Labor Unions across the Sacramento Region will spend their Labor Day holiday preparing a delicious BBQ lunch for the clients of Loaves & Fishes.

Loaves & Fishes is Sacramento's premiere facilitator of homeless services, that feeds over 500 guests a day, on top of all the other great services they provide the less fortunate on a daily basis.

For 35 years, Labor Leaders, rank and file Members, and Elected Officials have gathered at Loaves & Fishes on Labor Day to BBQ chicken, chop vegetables, and prepare all the fixings for a delicious Labor Day feast for the Loaves & Fishes clientele.

Every year thanks to the generous donations from the Sacramento Central Labor Council and the Loveall Foundation for Children, UFCW Local 8 purchases the chicken at one of their Union represented grocery stores.

This annual Labor Day event has become so popular that a few years ago we made the decision to split the morning into two separate volunteer opportunities (7:00 a.m. and 10:00 a.m.) to allow twice as many Union Members to participate.

The day begins with a team of 30 volunteers arriving at 7:00 a.m. to begin preparing the food for the afternoon feast, followed by another team of 30 volunteers that will arrive at 10:00 a.m. to wrap up food preparations and begin serving lunch to over 500 guests.

The Labor Day festivities conclude with our annual toiletry distribution as the clients are leaving the dining room. Each visitor is provided with a bag of free toiletry items that were collected throughout the year as part of Organized Labor's "Local Union Travel Toiletry" program.

This annual volunteer activity usually attracts lots of media attention as numerous television and radio stations are filming live segments for their Labor Day newscasts.

Unfortunately, all of the volunteer spots

have been reserved for this year's festivities, but we look forward to receiving your RSVP next year to be part of the annual Labor Day festivities at Loaves & Fishes.

Thank you to all the volunteers who generously gave up a piece of their Labor Day Holiday weekend to give back to the community and represent their Local Union!



United Way's Annual 'Day of Caring' Provides Volunteer Opportunities for Local Unions

BY GREG LARKINS
Community Services Labor Liaison
AFL-CIO/United Way

Are you looking for an opportunity to promote your Local Union and its Members within the Sacramento community while engaging in a great team building activity that will allow you to discover untapped volunteers and possible future Union leaders?

The United Way California Capital Region's annual "Day of Caring" is a two-day event that organizes over 30 volunteer projects at non-

profit agencies all over the Sacramento Region.

This annual event brings together Labor Unions, business leaders, local nonprofits, school sites, community centers and volunteers across the region to work on service projects that will make a significant impact in our community.

This year's volunteer projects will coalesce around the central theme of the United Way California Capital Region's 20-year legacy project, the "Square 1 Project", with activities that build upon the Square 1 Project's four main principles of Keeping Kids in School, Keeping Them On Track, Setting High Expectations, and Ensuring Strong Support.

The United Way California Capital Region has a list of projects on their website for you to choose from. Visit www.yourlocalunitedway.org and type "2018 Day of Caring" in the search box. There you will find a list of volunteer projects that will be available for you and your Local Union to sign up for.

Once your Local Union has decided on a volunteer project that is the best fit for your team, please let Labor Liaison Greg Larkins know which project you chose so that he can get to work organizing the best volunteer experience for your team.

Please contact Greg Larkins at (916) 208-4734 or glarkins@uwccr.org so he can contact the non-profit agency that you are interested in volunteering for and begin to coordinate the best volunteer activity for your Local Union and volunteers!

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**The deadline to submit
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from the Officers & Staff

**DRYWALL LATHERS
LOCAL 9109**



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Office & Professional Employees International Union, Local 29, AFL-CIO, CLC

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Phone: (510)746-5960 Fax: (510)746-5977 www.opeiu29.org

Thanks to the folks who
brought us the weekend.
Wishing you and your family
a wonderful Labor Day!



Don Saylor
District 2
Yolo County
Board of Supervisors

**Happy
Labor
Day**



—from the officers and staff of Local 81

COURTS

From page 10

What about industries that are not misclassifying and are using legitimate contractors?

Dynamex won't impact a company or industry if they use legitimate independent contractors. If they are concerned that it will, that can be easily addressed not by suspending the law but by clarifying who falls outside its scope. That will certainly be addressed through labor-management discussions in 2019. But the fact that a worker is hired through an app should have no bearing on their employment status. That should not be a loophole to evade workers rights.

Why is it essential to preserve the ruling in Dynamex?

The rationale for the ruling in Dynamex is best set forth by Chief Justice Tani Cantil-Sakauye:

“Wage and hour statutes and wage orders were adopted in recognition of the fact that individual workers generally possess less bargaining power than a hiring business and that workers’ fundamental need to earn income for their families’ survival may lead them to accept work for substandard wages or working conditions. The basic objective of wage and hour legislation and wage orders is to ensure that such workers are provided at least the minimal wages and working conditions that are necessary to enable them to obtain a subsistence standard of living and to protect the workers’ health and welfare.

“California’s industry-wide wage orders are also clearly intended for the benefit of those law-abiding businesses that comply with the obligations imposed by the wage orders, ensuring that

such responsible companies are not hurt by unfair competition from competitor businesses that utilize substandard employment practices.

“Finally, the minimum employment standards imposed by wage orders are also for the benefit of the public at large, because if the wage orders’ obligations are not fulfilled the public will often be left to assume responsibility for the ill effects to workers and their families resulting from substandard wages or unhealthy and unsafe working conditions.”

To protect workers who lack bargaining power in this unfair economy, to protect responsible businesses that follow the law, to protect taxpayers and the public good, we must preserve Dynamex as the law of the land in California.



**WE ←
CELEBRATE
YOU THIS
LABOR DAY.**

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Labor Organizations

The following is a list of unions, councils and other labor organizations in the Sacramento area. Check this list every month for current information.

AFSCME DISTRICT COUNCIL 57	Cliff Tillman
2150 River Plaza Dr., Suite 275	(916) 923-1860
AMALGAMATED TRANSIT UNION LOCAL 256	Ralph Niz
2776 21st Street	(916) 739-1627
BAKERS LOCAL 85	Jerry Gil
7125 Governors Circle	(916) 393-7233
BAC 3, BRICK AND TILE	Gary Peifer
1550 Harbor Blvd. Ste. 205, West Sacramento	(916) 376-9101
BUILDING TRADES COUNCIL	Kevin Ferreira
2840 El Centro Road, Suite 107	(916) 924-0424
CALIFORNIA NURSES ASSOCIATION, NNOC	Corrine Boren
1107 9th Street, Suite 900	(916) 446-5021
CARPENTERS LOCAL 46	Richard Pires
4421 Pell Drive	(916) 614-7901
CARPENTERS LOCAL 2236	
115 Broadway, Oakland, CA 94607	(510) 446-2236
CARPET RESILIENT FLOOR COVERING & SIGN WRITERS LOCAL 1237	Randy Rojas
7111 Governors Circle	(916) 393-2742
CEMENT MASONS LOCAL 400	Hector Cortez
810 Stadium Lane	(916) 565-0128
COMMUNICATIONS WORKERS LOCAL 9421	John Miller
2725 El Camino Ave.	(916) 484-9421
DRYWALL/LATHERS LOCAL 9109	Daniel Branton
4421 Pell Dr., Suite D	(916) 646-6759
ELECTRICAL WORKERS LOCAL 340	Bob Ward
2840 El Centro Road, Suite 115	(916) 927-IBEW
GLAZIERS AND GLASSWORKERS LOCAL 767	John Tweedt
7111 Governors Circle	(916) 393-2742
UNITE HERE LOCAL 49 (Hotel, Restaurant, Casino)	Chris Rak
1796 Tribute Road, Ste. 200	(916) 564-4949
IRONWORKERS LOCAL 118	Karl Pineo
2840 El Centro Road, Suite 118	(916) 646-6976
LABORERS & HOD CARRIERS LOCAL 185	Doyle Radford
1320 National Drive	(916) 928-8300
LETTER CARRIERS LOCAL 133	Roxanne Luce
6215 Watt Ave., No. Highlands	(916) 348-0133
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279	Robert Perrone
2126 K Street	(916) 448-2452
MACHINIST & AEROSPACE WORKERS LOCAL 946	Reggie Bills
2749 Sunrise Blvd.	(916) 635-4710
MACHINIST & MECHANICS LODGE NO. 2182	Mark Martin
967 Venture Court	(916) 929-1040
OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 29	Tamara R. Rubyn
	(510) 746-5960
OPERATING ENGINEERS LOCAL 3	Rob Carrion
3920 Lennane Dr.	(916) 993-2055
PACIFIC MEDIA WORKERS GUILD LOCAL 39521	Carl Hall
433 Natoma Street, San Francisco	(415) 421-6833
PAINTERS LOCAL 487	Steve Caster
7111 Governors Circle	(916) 393-2742
PLASTERERS LOCAL 300, AREA 295	Devin Evers
1555 Overland Court, W.Sac.	(916) 371-7640
PLUMBERS LOCAL 447	Aaron Stockwell
5841 Newman Court	(916) 457-6595
ROOFERS & WATERPROOFERS LOCAL 81	Sal Perez
2840 El Centro Road, Suite 117	(916) 646-6754
SACRAMENTO FIRE FIGHTERS LOCAL 522	Ty Bailey
3720 Folsom Blvd.	(916) 739-8522
SACRAMENTO CENTRAL LABOR COUNCIL	Fabrizio Sasso
2840 El Centro Road, Suite 111	(916) 927-9772
SAC. COUNTY DEPUTY SHERIFFS' ASSOC.	Kevin Mickelson
1700 I Street, Suite 100	(916) 441-4141
SEIU UNITED SERVICE WORKERS WEST	
Lino Pedres, 1401 21st Street	(916) 498-9506
SERVICE EMPLOYEES INT'L UNION 1000	Yvonne Walker
1808 14th Street	(916) 554-1200
SHEET METAL WORKERS LOCAL 104, DISTRICT 2	Sal Rotolo
2840 El Centro Road Suite 110	(916) 922-1133
SPRINKLER FITTERS LOCAL 669	Chuck Frame
P.O. BOX 550, Rio Linda 95673	(916) 992-8631
STAGE HANDS LOCAL 50	John Kelly
1914 Terracina Drive, Suite 120	(916) 444-7654
STATIONARY ENGINEERS LOCAL 39	Jerry Kalmar
1620 North Market Blvd.	(916) 928-0399
TEAMSTERS LOCAL 150	Mario Contreras
7120 East Parkway	(916) 392-7070
UNITE LOCAL 75	Ramiro Hernandez
2719 Riverside Blvd.	(916) 442-2909
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