

Union Labor Bulletin

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JANUARY 2018



Union members give Christmas cheer to disabled students

BY SHERI WILLIAMS

Continuing a tradition that has gone on for decades, union members visited disabled kids at the Starr-King Elementary School the week before Christmas to deliver gifts and good cheer.

The annual event at the Ralph Richardson Center at the Carmichael campus that serves children with special needs is one of the highlights of the holiday season both for the dozens of union members — including firefighters who drive Santa to the school in their engine — and the kids and teachers of the school.

Sheet Metal Workers 104's Randy Young once again pulled on his baggy red pants, stuffed a pillow over his belly, and headed out for his gig as the union Santa — delivering gifts and good will students.

Young is always joined by Patty Paterson of IBEW Local 340, who plays Mrs. Claus. The pair gets a lift from the firefighters in Station 110 on Eastern Avenue, members of Local 522, who deliver the duo in a ladder truck.

Unions including Sheet Metal Workers' Local 104, CSEA, Local 127 and classified workers at the Ralph Richardson Center also support the event.

"What a nice day," said union member Del Surette on Facebook, after attending the event. "I went thru a packet of tissues. Thanks Sacramento Central Labor Council, AFL-CIO, the fire department, United Way and volunteers who make this happen. It is my understanding that this is the 55th

See CHRISTMAS CHEER, page 4



Patty Paterson (Mrs. Claus) and Randy Young (Santa) with a student from Starr-King. Every year for decades, union members have visited the campus to give gifts and good cheer to special needs kids.

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TRAINING AND JATCP.8

Hotel workers may get new protections after union campaign

BY SHERI WILLIAMS

A Sacramento County Supervisor is pushing for hotel housekeepers to carry panic buttons in case of sexual harassment by guests, an idea gaining popularity thanks to a nationwide campaign by Unite Here.

Sacramento Supervisor Phil Serna is asking the county to require that all hotel workers who enter rooms alone be equipped with a panic button provided by their employer, which would immediately summon hotel security when activated.

Cities including Seattle and Chicago already have such ordinances. They stem from an education campaign by Local 1 in Chicago highlighting the dangers many housekeepers face working alone.

Local 1 surveyed more than 500 of its members in 2016 and found that 49 percent reported that they had experienced a guest answering

the door naked or exposing himself.

The report, titled "Hands Off, Pants On," also found that 58 percent of housekeepers who responded said they had been sexually harassed by a guest.

Most said that didn't report the incidents, often because they feared to do so. Some housekeepers said there were no formal policies in place from employers to address the situations.

Speaking to media in December, Serna said, "Sexual harassment assault is not going to be permitted here and we're not going to stand for it in Sacramento County... I look forward to having the conversation."

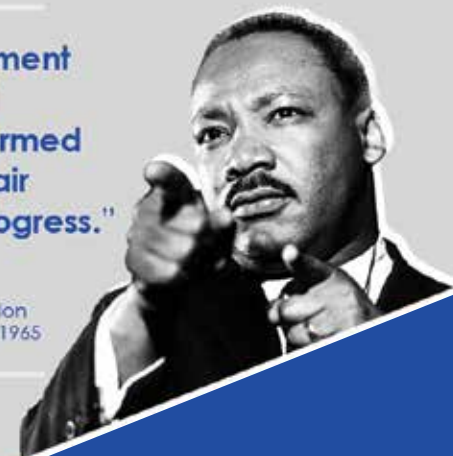
Roxana Tapia, an organizer for Unite Here Local 49 in Sacramento, said the local supported the proposed ordinance.

"I feel like it's necessary and it's something positive to protect the workers," she said.

See HOTEL WORKERS, page 5

"The labor movement was the principal force that transformed misery and despair into hope and progress."

Martin Luther King Jr.
speech to the state convention
of the Illinois AFL-CIO, Oct 7, 1965



Thank you for showing our union power!

On behalf of the Sacramento Central Labor Council and working families of Sacramento, thank you to the thousands of union members, allies, supporters and friends who marched with us to celebrate the legacy of Dr. Martin Luther King, Jr.

Solidarity is our strength, and together we can protect the American Dream.

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WOMEN WORKERS' HISTORY

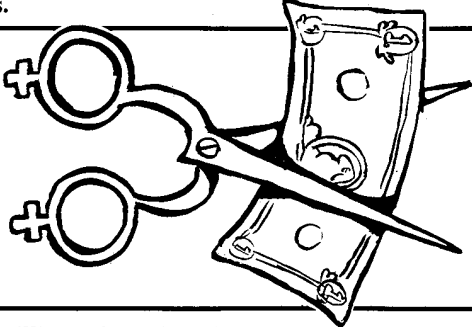
Chapter 19 Civil War: New Jobs, Old Story

The Civil War (1861-1865) had a direct impact on tens of thousands of women, with many working out of the home in jobs never before open to female labor. By the end of 1862 -- due to wartime industrial expansion and a shortage of male workers -- more than 100,000 new jobs had opened for women in the production of clothing, boots, shoes, saddles, munitions and supplies for the army.



...AND I SAID...I COULD GET A JOB...AND HE SAID...OVER MY...

"A woman can use scissors better than a man, and she will do it cheaper," said the Treasurer of the U.S., who for the first time hired women to cut U.S. treasury notes -- but at half the salary men received. Private employers took the hint, and for the first time hired women in print shops, telegraph offices, department stores and light manufacturing -- always for lower wages.



With millions of men in uniform, the clothing industry boomed. But there was no prosperity for the sewing women who made the uniforms. Increasing numbers looking for work depressed already low wages. It was not uncommon for women to work 15 hours a day and earn only 17 to 24 cents. They had to pay for their own thread and for lost or damaged goods. Unscrupulous bosses sometimes refused to pay them. "At the height of the war-time industrial boom, there were working women throughout the cities of the North close to starvation," wrote historian Barbara Wertheimer.



Reasons for hope and energy in the new year

BY FABRIZIO SASSO
Executive Director, Sacramento CLC

With 2017 over and done, I am entering this new year with a sense of optimism and energy that I hope you can share with me.

There is no doubt last year was a hard one for many of us personally and for America's working families as a whole.

For many of us, the Trump administration has been a personal affront to the values of integrity and fair play that we hold dear. The attacks we've faced as workers and union members have been vicious and unrelenting, but the result is we are more committed and engaged than ever.

And here in California, we are lucky to be surrounded by legislators and allies at every level from city to statewide who share our values and our vision. Working together, we are making California a bulwark against the federal policies that seek to beat down the middle class, and showing a path toward not just resistance but real change that will protect working families now and in the future.

Take for example the rise in minimum wage that took place January 1. Now, under the state's new minimum wage law that this Council and labor across the state was instrumental in passing, workers in industries including fast food will make \$11.00 an hour. For employees of small businesses with 25 or less workers, the incremental raises are slower, but they are happening. Those workers were bumped up to \$10.50 an hour this year, and by 2023, the state minimum wage will be \$15 an hour.

We did that.

Also in recent days, Assemblymember Lorena Gonzalez Fletcher introduced a bill that would allow legislative staffers to organize a union.

For a long time I've been discussing this idea with people in Sacramento.

The Sacramento Central Labor Council, AFL-CIO interacts with legislative staff in a much more unique way than perhaps most other CLC's due to our geographical location. Legislative staff are our neighbors, friends, family and political and community allies and we cherish these personal and professional relationships.

Over the years, I've had serious conversations with staff about how they are treated, compensated, the hours they maintain, the forced commitments expected of them, and the sacrifices they make. These folks are intelligent, ambitious people wanting to improve their community, district and the state. None of them should feel compelled to suffer the indignity of wage theft, harassment or the number of other issues we've uncovered through our conversations.

Giving these professionals the freedom to stand together, sit across from their boss and negotiate a fair return on their work will be the first step to guarantee a workplace free from intimidation and retaliation. It's about time!

I also had the great pleasure of being present at our

annual holiday party when two labor warriors were sworn into new positions on our council.

Debbie Gonzalez of Elk Grove 831 was credentialed and Nilda Garcia-Cortes of IBEW and CSR was sworn in for Executive Council. We are lucky to have these two strong and capable women in our ranks, and I look forward to working with them even more. Thanks to Supervisor Phil Serna for swearing them in.

In addition to swearing in new delegates and Nilda to the E-board, we have a new affiliate -- United Public Employees, which represents 4,000 county workers. Their joining is proof that the CLC is growing and moving in a direction that unions want to be a part of.

We also recently gave early endorsements to some candidates running for local office who have proven they are friends and allies of working people across the region.

Dave Tamayo for SMUD and Don Saylor for Yolo County BOS were early endorsed, along with Serna.

Assemblymember Kevin McCarty and Congresswoman Doris Matsui were moved for recommendation to the California Labor Federation for early endorsement (we at the Sacramento Central Labor Council, AFL-CIO cannot endorse a candidate outright for the Legislature, Congress or Constitutional office without final approval of the delegates to the State Fed's Pre-Primary Convention or Biennial Convention).

With legislators like these fighting in our corner, and with the energy of members like you, I believe 2018 will be a good year for Labor here and across the country.

We already have held two terrific events in January that I hope set the tone for what's coming this year. The MLK Day March drew thousands of union members and supporters again this year in a march of solidarity and strength.

It followed just a few days after our annual Crab Feed, one of our most fun events of the year when members and allies come together for a night of community and friendship.

Your presence at events like these makes us stronger and reminds people that our work matters, and our values are the values of American workers.

As King said, "The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them."



Sacramento Valley

Union Labor Bulletin

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California Enacts New Laws to Protect Workers in Face of Trump Attacks

BY STEVE SMITH

While the Trump Administration is hellbent on ripping worker protections to shreds at the federal level, the labor movement in California spent 2017 shoring up workers’ rights here and advancing a bold agenda to counter Trump’s rollbacks and make life better for millions of Californians.

On January 1, a host of new laws went into to effect to improve wages, working conditions and safety for California workers. Here’s some of the key new pro-worker laws unions fought to enact.

Minimum wage: As of January 1, California’s minimum wage for companies with more than 26 employees increased to \$11 per hour, on its way to \$15 in several years.

Health care: The ever-rising cost of prescription drugs is gouging seniors and patients. In 2017, California unions took on Big Pharma and won by pushing for the passage of SB 17, a new law that requires pharmaceutical companies to provide 60 days notice and a justification before raising a drug price more than 16% over two years. Transparency equals lower drug costs for everyone.

Freedom for workers to stand together in a union: SB 306 (Hertzberg) protects workers who are fired for being whistle-blowers by allowing them to seek immediate reinstatement based on the chilling effect the firing would have on the entire workforce.

In addition, workers in a number of jobs received the right to organize a union, including research assistants on UC campuses, judicial council employees and part-time playground workers.

Wage Theft & Workers Rights:
Through the state budget 82 new positions

and \$11.4 million over the next two years were added to the Labor Commissioner’s enforcement budget to crack down on employers who exploit vulnerable workers in the underground economy. The beefed up budget also adds new tools for improving labor law enforcement and allows the Labor Commissioner to levy penalties on public agencies that knowingly hire unregistered contractors and subcontractors.

AB 1701 (Thurmond): ensures workers get paid by holding general contractors liable when a subcontractor fails to pay wages.

SB 550 (Pan): Creates incentives for school employers to settle legitimate wage claims by school employees rather than create needless delays.

AB 603 (Quirk Silva): Gives family child-care providers tools to ensure they are paid fairly such as access to direct deposit and notification of changes to subsidies.

Protect Immigrant Workers:
AB 450 (Chiu) requires that immigration enforcement agents have a judicial warrant before entering a business to detain workers and a subpoena before accessing worker records.

AB 699 (O’Donnell) protects students, parents, and school employees by creating standards and safety protocols to prevent immigration enforcement actions at school facilities.

AB 21 (Kalra) protects undocumented college students by restricting immigration enforcement on campus, providing healthcare access, and maintaining DACA financial aid.

SB 54 (de Leon) protects community safety by limiting local law enforcement from cooperating in immigration enforcement.

Housing:
Unions were instrumental in enacting a trio of new laws to help with California’s ongoing

housing crisis. The new laws provide a permanent funding source for affordable housing with a \$75 fee on financial transactions on property such as refinances, authorize a housing bond for \$4 billion to fund existing affordable housing programs and streamline certain housing developments with prevailing wage and skilled workforce requirements.

Expand Worker Health and Safety:
AB 55 (Thurmond) requires refineries to disclose contracts they claim are exempt from skilled and trained workforce requirements to state agencies.

SB 432 (Pan) requires county health officers

to immediately notify emergency medical personnel if they have been exposed to a communicable disease while transporting a patient.

With these important new laws, California continues its reputation as the nation’s leader in advancing a pro-worker agenda, even as Trump and his corporate allies dismantle federal protections. It’s clear that Trump is going to continue his crusade to attack workers’ rights in 2018. We’re ready. Not only will California’s unions lead the charge to beat back these attacks, we’re poised to continue making huge gains to improve the lives of all workers in the Golden State.

Reprinted courtesy of the California Labor Federation

Art Pulaski on GOP Tax Scam: We won’t forget this betrayal

Statement by California Labor Federation Executive Secretary-Treasurer Art Pulaski
It’s a travesty that GOP members of Congress chose to mortgage California’s future to provide a huge gift to the big corporations and wealthy out-of-state donors who fund their campaigns.

Analysis after analysis confirms this bill is a disaster for California. It triggers automatic cuts to Medicare, undermines the Affordable Care Act, imperils Social Security, and increases taxes for many middle-class and low-income families just to give the wealthiest among us yet another undeserved advantage.

It’s no surprise that this awful bill is deeply unpopular. For weeks, constituents have been protesting at the California offices of GOP members of Congress only to have their concerns fall upon deaf ears. There was a constellation of reasons for California members to vote ‘no’ yet nearly all of California’s

GOP delegation marched in lockstep with President Trump and the corporate lobbyists and DC politicians doing his bidding.

While I’d like to think California Republicans might develop a conscience overnight, we know better. Once in the pocket of corporate special interests, always in the pocket of corporate special interests.

Californians have a long memory. We won’t forget this betrayal at the hands of GOP congressmembers who sold us out for the most cynical of political reasons. The California labor movement is 100 percent committed to holding every California GOP member of Congress accountable for this vote.

We’ll be talking to voters every day to ensure that Election Day 2018 is a day of reckoning for the politicians who chose to give their wealthy donors a huge gift at the expense of the hard-working families in their districts.

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CHRISTMAS CHEER

From the cover

year that this has happened.”

The children’s fun-filled day included a visit with Santa and a special gift for each child. This tradition has become one of the Labor Council’s favorites, said Greg Larkins, AFL-CIO community services liaison for the United Way, who is the main organizer.

“To be able to see the joy of the holiday season through these children’s eyes is magical. There isn’t a dry eye in the house,” said Larkins.

While unions’ leadership on community events like this one is especially prominent during the holiday season, union activities like this happen all year long, said Larkins.

He pointed out that a core part of the mission of labor unions is to build stronger communities through service whether it’s honoring veterans, serving food to the homeless, providing scholarships to youth or giving folks opportunities to create a better life for themselves and their families through a union job.



Santa arriving at Starr-King for the annual union event.



Patty Paterson, Teresa Villaseñor, Tamie Dramer, Tracey Surette, Randy Young, Greg Larkins, Robert Longer



Teresa Villaseñor and Greg Larkins

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HOTEL WORKERS

From the cover

The County Board of Supervisors will likely vote on the measure in coming months.

In January, two state lawmakers also introduced a bill in the state legislature that would make panic buttons for hotel workers a requirement across California.

That bill, introduced by Assemblyman Al Muratsuchi (D-Torrance) and Assemblyman Bill Quirk (D-Hayward), would also require hotels to ban for three years any guest who engaged in sexual harassment.

"We want to protect our most vulnerable women workers, hotel maids who are going

the campaign were included in its Person of the Year "Silence Breakers" issue in 2017, identified as Juana and Esthela.

A third hotel worker who spoke out about harassment is also featured.

"Sexual harassment is pervasive in the hospitality industry, and since 2012 UNITE HERE has been fighting for and winning cutting edge protections against it in the workplace," said D. Taylor, International President of UNITE HERE, in a statement. "The national conversation is at last catching up to a problem our union's courageous members who have been not only speaking out on, but actively running campaigns against and beating – from New York to DC and Seattle and Chicago.

"Sexual harassment is pervasive in the hospitality industry, and since 2012 UNITE HERE has been fighting for and winning cutting edge protections against it in the workplace," said D. Taylor, International President of UNITE HERE.

into rooms alone, from sexual harassment," Muratsuchi told media.

The state legislation comes in the wake of massive sexual harassment allegations both within the Capitol and in Hollywood, where producer Harvey Weinstein and others have been accused of multiple instances of sexual harassment, often taking place inside hotels.

The bill would also require hotels to inform guests about its policies by posting a notice on the inside of hotel room doors.

The Unite Here Local 1 campaign has been so influential in addressing the sexual harassment issues hotel housekeepers face that the two union members who spearheaded

"We are deeply honored that TIME Magazine featured our incredibly brave hotel housekeepers as their 2017 Person of the Year, and that our union sisters' over seven years of being 'Silence Breakers' is now getting the national recognition and admiration they deserve. I and our union are long in awe of the courage of our hotel housekeepers, cocktail servers, bartenders, waitresses, and many more members in speaking out against the sexual harassment and assault that is too prevalent in the hospitality industry. The courage of our union workers in speaking out is resulting in changed policies across our industry that can transform lives."

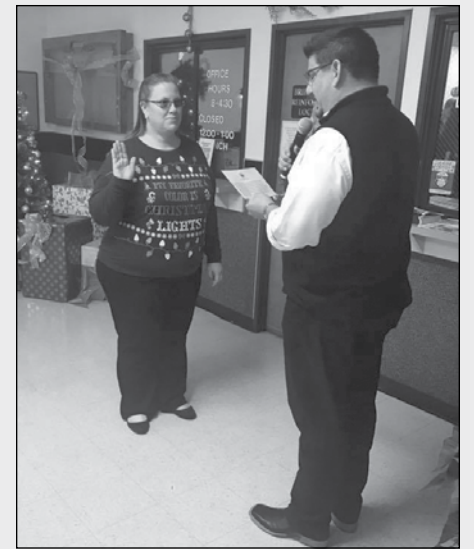
New leaders sworn in at CLC



Nilda Garcia-Cortez (new Executive Board member), Fabrizio Sasso, Sacramento County Supervisor Phil Serna and the CLC's Dean Murakami.



Garcia-Cortez was sworn in during the annual holiday party.



Debbie Gonzalez was sworn in as a delegate by Serna.

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BRICKLAYERS, TILESETTERS AND ALLIED CRAFTWORKERS (BAC) LOCAL 3

FROM THE DESK OF DAVE JACKSON

2017 Chapter Meetings

FEBRUARY 2018							MARCH 2018						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3					1	2	3
4	5	6	7	8	9	10	4	5	6	7	8	9	10
11	12	13	14	15	16	17	11	12	13	14	15	16	17
18	19	20	21	22	23	24	18	19	20	21	22	23	24
25	26	27	28				25	26	27	28	29	30	31

Thur., Feb. 1, 6:30 p.m., Sacramento, 7660 La Riviera Dr., Sacramento (Mountain Mike's Pizza)

Fri., Feb. 2, 6 p.m., Fresno, 324 E. Shaw, Fresno (Ramada Inn)

Tues., Feb. 6, 6 p.m., Monterey, 3120 Del Monte Blvd., Marina (Round Table Pizza)

Wed., Feb. 7, 6 p.m., San Jose, 14940 Camden Ave., San Jose (Round Table Pizza)

Thur., Feb. 8, 5 p.m., Oakland, 10806 Bigge St., San Leandro (Union Hall)

Tues., Feb. 13, 5 p.m., San Francisco, 379 Gellert Blvd., Daly City (Cielas Mexican Restaurant)

Thur., Feb. 15, 6 p.m., Manteca, 1120 North Main St., Manteca (Mountain Mike's Pizza)

your job and talk to them. Do your part and contact a local Field Rep if they are not BAC members. As IUBAC President Boland has stated, "Let our principles guide our treatment of fellow members as well as those who would join us".

Local union reps will work with local Building Trades councils in their jurisdictions, attend City council meetings, planning commission meetings, school board

meetings, and Project Labor Agreement negotiations. We must all continue to endorse labor friendly candidates, vote, and elect those who have our interests in mind and will support us. We have continued success with this in California, which has been a huge advantage. Many of our sister locals across the country do not have that luxury at the state level, and are dealing with regular assaults on labor. Sadly, we all share that

problem on the Federal level.

All trade unions need to work with local building trades and the State building trades councils. We must support all trades as well as our own, respect each other's work jurisdiction, and honor picket lines for all trades to be successful.

If we can do all these things, I believe we will continue to be prosperous in the coming years, even when the economy eventually



CARPENTERS LOCAL 46

MARK YOUR CALENDARS

Farron Ezakovich
from our Trust Fund will be
at our February meeting!!
Wed., February 7, 2018 - 6:00 p.m.

He will be presenting a power point presentation on how to read the quarterly statements you receive from the Northern California Trust Funds.

It was another sell out year and again loads of fun. For those of you that missed the Christmas Party and would have liked to attend please mark your calendars for December 1st, 2018. Tickets always go on sale at the October meeting.

If you had your picture taken and have not received it in the mail it is in the office. Please stop by and pick them up.

Again, we would like to remind everyone that winter is approaching and it's a time that can be dangerous for pedestrians, drivers, and other vehicle operators.

Remember to reduce speed on wet, muddy, oily, or icy roads and be alert for pedestrians and animals. Winter is inevitable and nothing can be done to avoid it, but you can make it a little safer.

As always, the holidays are here, be safe and remember there are others on the road; so if you plan on drinking have a designated driver or stay where you are.

Carpenters of Local Union 46 Lost

Fred West – 64 – 25 years service

For all of our past and present members who have passed, we would like to send our deepest condolences and best wishes to their families and friends.

Journey level up-grading classes scheduled

A member must be in *Good Standing* to take classes. **Make sure you have your UBC# ready**, you will need it sign up for any classes.

Class Name	Start Date	Hours of Class
Silica	1/8/18	3
First Aid/CPR	1/19/18	4
Forklift	1/20/18	8

If you would like to sign up for any of these classes you must log-on to ctcnc.org or come into the hall, use you phone's QR-reader app to sign up with the QR-code.

Click on Journey Level – Choose Journey Level Class from the menu. Click on Sign up for a Scheduled class. If this is the first time you used this website click on First time user and fill in the requested information. When finished, click Register.

Carpenters Local Union 46 meetings

1st Wednesday of each month unless otherwise noted.

Our July meeting will be held on Wednesday the 11th due to the holiday on the 4th.

They are held at 4421 Pell Drive - Sacramento, CA 95838, at 6:00 p.m.

Roll Call

Is on the **first** and **third** Thursday of every month from 7:00 a.m. - 12:00 noon. **On the first Thursday you must call (916) 614-7906.** You can pick up our calendar card in the office marked with all roll calls, holidays and designated off days, mark your calendars at home. If you miss roll call you are taken off the list and will have to physically come in to resign.

Disability or workers comp.

If you are injured **on or off** the job notify our office a.s.a.p. The Local has a small benefit and the Trust Fund has Health & Welfare, weekly disability benefits and Pension credits if you meet the requirements.

Delegates to the N.C.C.R.C

2018 meetings start at 10:00 a.m. on Saturday's, January 6, Sacramento, Dante Club; April 7, 152 Martinez; July 14, 405 San Jose; October 6, 152 Martinez.

Pauline Hann

Will be here via teleconference on January 18, April 26, July 19 and October 18, 2018. Each meeting is scheduled for 20 minutes. Please call hall and make an appointment, they are available to discuss any Trust Fund issue.



Carpenter Trusts Fund

If you have any questions on your Health & Welfare or other Trust Fund issues please contact the Trust at 1-888-547-2054. Because of the HIPPA laws our office can no longer check on your coverage.

If you need forms or information for almost any Trust Fund matter you can go to their website at www.cfao.org. For simple things: address change; quarterly statements etc., you can email them at benefitservices@carpenterfunds.com.

Please remember:

Our office staff is here to help you. If you have questions we will do our best to help you. If we can't help we will give you the name and number of the office that can. Our number is (916) 614-7901.



slows down. I look forward to the New Year and continuing the necessary activities listed above, and I hope you do as well.

I would like to thank all the Retirees that have attended Luncheons this year. Your hard work and commitment to our local laid the path we are on today. We have published a few articles written by retirees in our Newsletter recently, and look forward to more articles and pictures we can include in the future.

Our Semi-Annual General Meeting was held on November 4 in Manteca. Thank you to the members who took the time from their weekend to attend this informative meeting. Reports were well presented by all Officers and Field Representatives with open discussion throughout the meeting. I was particularly gratified to see new members in attendance and participating. Attending the General meetings is a great way to stay involved with your union and get the information you need. I hope to see you at the next General Meeting in Oakland on May 12, 2018.

Our 19th Annual BAC Local 3 Crab Feed is on Saturday, January 27, 2018. All proceeds benefit the Sullivan-Kraw Scholarship fund. Flyers have been mailed to you. This is the only fundraiser for our scholarship fund, so please do your best to attend or contribute to a great cause.

Work Safe and honor all pickets.

SAVE THE DATE:

BAC LOCAL 3 CRAB FEED
SATURDAY, JANUARY 27

SERVICE AWARDS (DEC 2017)

40 year: George Biczkow, Jimmy Miller;
50 year: Christian Hagnere, Lucius Deason Jr.

Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brother:

Max Jones BL 11/11/2017
01-CA 52-yr Mbr

Out of Work List

It is important that all BAC active members remember to call the Hall at 1-800-281-8781 whenever you're out of work to be put on the out of work list. **This is important**, especially, for one who is collecting unemployment benefits, or on self-pay. To qualify for self-pay, your name must be on the Union's out of work list during the period you are not working. You may call in any day to be put on

the out of work list but we have a **weekly check in on Mondays before noon**, to maintain your name on the list. **Lists are updated every Monday afternoon**; and then distributed to all Field Reps. If you are collecting unemployment insurance you must register as out of work with the union in order to qualify for benefits. The Employment Development Department (EDD) can call to confirm a members' registration as out of work, we are obligated to use the out of work lists that are on file. If you have any questions regarding our policy about the out of work list, please call us.

Please notify the Union office at 1-800-281-8781 if you have any changes in your personal information such as **Address, Phone Number, or Change of Beneficiary**.

Important Dues Information - Please be aware that BAC Local 3 no longer accepts cash for dues or initiations. All payments must be by check, money order, Visa or Master Card.

BeneSys Administrators should be notified at 1-888-208-0250 if you have a change in your marital status or have a child. New dependents must be added

within 30 days of qualifying event (marriage, divorce, birth or adoption of a child.)

BAC LOCAL #3, CA is now on Facebook and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone. Or you can check on your home computer by setting up an account at www.facebook.com or www.twitter.com and search for BACLocal3CA. You can also "like" us from our website at bac3-ca.org.



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) LOCAL 340

FROM THE DESK OF BOB WARD
BUSINESS MANAGER

Operation Christmas Basket is a success!

This year's fundraiser raised close to \$8,500 of which every penny went to Local Charities to purchase toys and food for needy Union families during the holidays. This year the proceeds were split among the following charities: Sacramento Food Bank & Family Services, Roberts Family Development, Center for Workers Rights, and the Sacramento Central Labor Council Toys & Food Drive.

The winners of Operation Christmas Basket were:

1st Place: \$1,500 – Ms. Andrea Perez (Nor-Cal S&C JATC)

2nd Place: Shotgun – Elite Power (Brother Walt Zacharias re-donated this prize back to the Raffle!)

3rd Prize: Lottery Tickets – Inside Apprentice Brother Rob McClung

The Member Raffle was also a huge success that night and I want to thank Brother Jon Thompson for donating two of his freehand plasma torch art pieces for this raffle. The winners of these two pieces were Brother Edward Chiara and Brother Ken Irwin, both depicted the IBEW fist and lightning bolts.

Thank you to the Business Office Staff, our Local Officers and several rank and file members who stepped up to help with the Christmas membership meeting. I also noticed Brothers Justin Bowen, Jim Hegarty and Jim Strain helping out quite a lot that night.

Also, if you were one of the members who donated to our own Holiday Food and Toy Drive, I can tell you that the Local 340 members who received your donations a few days before Christmas were very appreciative and humbled by your generosity.

SOUND & COMMUNICATIONS MEETING

The 9th District Sound & Communications Agreement for Northern California Addendum No. 2 has been ratified. Since Local 340 had extended Addendum 2C for 90 days waiting on the completion of that agreement, we have now returned to the negotiations table with your surveys and suggestions and will be contacting all Local 340 Sound & Communications members real soon regarding a discussion and vote meeting date.

MONTHLY BASIC DUES INCREASE ALL ACTIVE MEMBERS

Don't forget, all members' basic dues increased by \$1.00 effective with January 2018 dues. Be sure you remit the correct amount when paying your dues.

SCHOLARSHIPS

IBEW Local 340 Harry R. Bain Scholarship Award – for dependents:

IBEW Local 340 is once again going to award two college scholarships in 2018 (\$1,000 and \$500). These scholarships are available to sons, grandsons, daughters, granddaughters or legal dependents of members of Local 340. The General Rules and Instructions, as well as the application, can be picked up from the Sacramento Business Office or the Redding Office. You can also call either of these offices to request they be mailed to you. **Please note: the completed application must be received in the Sacramento Business Office by March 16, 2018 to be considered.**

IBEW Founders' Scholarship – for IBEW members (not dependents):

The IBEW Founders' Scholarship honors

the dedicated wiremen and linemen who organized the International Brotherhood of Electrical Workers on November 28, 1981. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

The award is for \$200 per semester credit hour at any accredited college or university toward an associate's, bachelors or post-graduate degree in an approved field. The maximum distribution is \$24,000 per person over a period not to exceed eight years.

Any member interested in applying for the IBEW Founders Scholarship can do so by going on-line at www.ibew.org. Click on "Resources and Links" at the top, scroll down to the box labeled "Founders Scholarship". You will receive information on this scholarship as well as be able to download the application. These applications can also be picked up at the Business Office. This scholarship is for any member who has been in continuous good standing and paid dues (without an Honorary Withdrawal for the four years prior to May 1, 2018). This is not a scholarship for your dependents. All applications and required information must be mailed directly to the IBEW in Washington, DC and must be postmarked May 1, 2018.

REST IN PEACE

Sister Anna Jarman, 31-year member, 67 years of age;

Brother Sebron Snyder, 27-year member, 81 years of age;

Brother Gary Anderson, 27-year member, 58 years of age (brother of Toby and Jim Anderson).



JANUARY BUSINESS OFFICE & TRUST OFFICE CLOSURES

Monday, January 1, New Year's Day – closed all day

Monday, January 15, Martin Luther King Holiday – closed all day

UPCOMING MEETINGS & EVENTS

Sacramento Membership Meetings – 1st Wednesdays at 6 p.m. – Sacramento Hall.

Redding Unit Meeting – 1st Wednesdays at 5:30 p.m. – Redding Hall.

Sound & Communications Unit Meeting – Quarterly on the 4TH Tuesdays of January, April, July and October at the Hall. Next Quarterly S&C Meeting: Tuesday January 23, 2018 at 5:00 p.m.

Civil Service Unit Meeting – Quarterly on the 3RD Thursdays of January, April, July & October at the Hall. Next Quarterly Civil Service Meeting: Thursday January 18, 2018 at 5:00 p.m.!

Joint Executive All Committees Meeting – Saturday, January 27 at 8 a.m. If you are an Officer of the Local or serve on any Committees, you will be scheduled to attend this bi-annual meeting. Notices will be mailed the second week of January.

IRONWORKERS LOCAL 118

FROM THE DESK OF KARL PINEO
Business Manager FS/T

Happy New Year everyone. I hope all of you had an enjoyable Holiday Season.

2018 looks very promising with numerous projects on the books. In Yuba County, the Enterprise Rancheria is scheduled to break ground in the spring. Phase 1 will be the Casino and Phase 2 will be an 8-story 185-room hotel with a parking structure. This project is under a PLA and Moorefield will be the General Contractor.

I'm sorry to report that Sacramento will not get the MLS expansion team at this time. The first team goes to Nashville and the second team will be announced in March. Reports have mentioned that the Sacramento group is lacking financing. Hopefully they will get this resolved and move forward.

By the time you get this month's Bulletin, the counting of the ballots will be done. January 3 is the count date and we will see at that time which direction the council will go.

Mural

The Retirees' mural committee will be attending the January meeting. They will explain and show what direction they are going in and their time frame. I'm excited to see what they have.

Organizing

Troy Arntson has been chosen as Local 118 new organizer. His Start date is January 2. Welcome aboard Troy.

Apprentices

When you are out of work call the hall, and be put on the out-of-work list. You must call in every Monday to keep your spot on the board. If you do not call in, your card will be pulled. Also, you cannot go to work for a contractor without receiving a dispatch. It is your responsibility to receive one. Do not let someone tell you that they have taken care of it, for you are the one who must face the consequences.

When you are not working, utilize that time by going to the training facility and work on

your skills and welding. The more skills you have, the more employable you are.

Good & Welfare

I'm sad to report that Apprentice Brendon Barraclough BK# 1498251 passed away on 12-8-2017 due to an auto accident.

Retiree Kenneth Parker BK# 1312885 passed away in the month of December.

FROM THE DESK OF TRACY HOLLAND
Reno Business Agent

Happy New Year Brothers and Sisters, I hope everyone had a great holiday season.

2017 was a busy and very interesting year to say the least. We had one of the longest hard-fought negotiations that our District Council members can remember. I am hoping that by the time you read this article we are working under a newly ratified 3-year contract.

2018 looks to be another busy year in the Northern Nevada area. State of Nevada officials and the business community are projecting a shortage of thousands of skilled construction workers in the years to come. This gives the Iron Workers and our signatory contractors a great opportunity to increase our market share and the membership numbers in the Local Union. We will need to promote, expand and utilize our proven and tested apprenticeship programs to take full advantage of the opportunity we have before us. So it looks like myself and the new Local 118 organizer Troy Arntson will be very busy recruiting new members.

With that said, I am going to have to beat a dead horse again, it goes right back to the necessity of having all of our members certified in welding, rigging, forklift and all of the other training we provide. If the Iron Workers don't provide the skilled workforce, then someone else will. So please be a part of the solution, not the problem. I do want to thank all of the members that have recently stepped up their participation at the journeyman retraining welding classes.

We have multiple new Washoe County school projects going to bid. These projects are being fast tracked thanks to WCS- 1 sales tax increases targeted for capital projects for the Washoe County School District.

We also have some office, commercial and warehouse projects starting in January. It looks like the Tesla project will start another big phase in the second quarter of the year.

With that said, I see members on the out of work list that still do not have any welding qualifications. Don't wait until the work starts to increase your skills.

Apprenticeship & Journeyman Retraining

We have been averaging 8 to 10 members in the Welding shop for the Journeyman retraining at the Reno School the last few months. I would like to thank welding instructor Curtis Bartlett and Reggie Brantley for all of their hard work and commitment to the training program, our craft and the members.

To all apprentices: I want to remind all of you of your responsibilities to have all of the welding certifications required before you complete the apprenticeship program. Also check your class schedules and complete all book work before you are scheduled to attend any of your required classes.

To all Journeyman: Please check all of your certifications and get into the school for any updates. Get out to the journeyman retraining and update all of your skills before the new work starts.

Good & Welfare

Our condolences go out to retired member Gary Granata and family on the loss of Gary's wife Carla Granata.

Please say a few prayers for retired member David Labarry as he has been in and out of the hospital the last few months with major health issues. David also slipped at home and broke his back in 2 places in a fall. If you know David I am sure he would enjoy a few calls to help lift his spirits.



2018 Iron Workers New Year's Resolution

Be a good Brother or Sister Iron Worker. Help mentor apprentices and/or newly organized members.

Set goals on upgrading your skills. Don't be scared to step out of your comfort zone.

Get involved in your Union, Church or your community.

Set goals to improve your personal health & the health of your family.

Work safe and I will see you soon.

Retiree's Corner

Greetings Everyone.

I hope everyone's Holiday Season was one to remember. It is priceless spending time with the family, especially with the grandkids.

Our next Retiree meeting is upon us – it will January 12 2018, 11:00 a.m. at the union hall. I hope everyone can make.

A committee has been formed to create the Ironworker Mural in the hall. They will show you what they have come up with and will listen to any ideas. Come on down and be part of this historic event.

Until them be safe.

Doug Nickell
President

SACRAMENTO/SHASTA BUTTE AREA ELECTRICAL TRAINING AND JATC

UPCOMING CLASSES IN JANUARY

Apprentice Classes:

- 2A Winter (1 week) starts Jan. 8;
- 2B Winter (1 week) starts Jan. 22;
- 3A Winter (2 weeks) starts Jan. 22;
- 5A Winter (2 weeks) starts Jan. 22;
- Basic Skills 2018-1 is being held on Jan. 27.

Continuing Education Classes

Schedules for January thru June have been mailed to each member household

New classes for this semester

- NFPA-99 Standards for Healthcare Facilities;
- Instrumentation Intro (online);
- Rigging;
- Auto Demand Response.

Performance Testing Results

(for 5th year apprentices held Nov. 18)

Special thanks to these volunteer judges/proctors: Joe Gillard, Ben Gonzalez and Cochise Silva; Exam Board Members Matt Meredith, Pat Tait and Zach Collins; and to Platt Electric Supply who awarded each

participant with a \$25 gift card.

Top 3 finishers receive Milwaukee power tool at graduation

1st place also receives Tim Lyons Award for \$500 at graduation;

3rd place: Joseph Tapia (currently working for Redwood);

2nd place: Brandon Bray (currently working at Schetter);

1st place: Dale Raby (currently working at Bullert in Local 340 North).

The Sacramento/Shasta-Butte Area Electrician Apprenticeship and Pre-Apprenticeship Programs are taking applications. Applications are taken in person at the Training Center on Wednesdays between the hours of 8 - 11 a.m. and 1 - 4 p.m. Applications are also available online at www.340jatc.org and can be mailed to the address shown along with item #3 and either #4 or #5 or #6 as listed below.

To qualify to apply for Apprenticeship:

- Complete an application form in person or online;
- Be at least 18 years old or older;
- Provide two (2) forms of identification – a valid driver's license and one (1) of the following: Social Security card, birth

certificate, or current U.S. Passport.

- Provide a copy of high school diploma, college degree, or GED certificate
- Provide an official transcript showing completion of one (1) year of high school algebra or one (1) semester of college algebra with a grade of C or better, or GED passing scores,

Applicants who can document that they have worked a minimum of four-thousand (4000) hours specifically in the electrical construction industry will qualify for an oral interview by meeting the requirements of items (1), (2), and (3) only.

Applicants who can document two (2) years of related military experience via a DD-214 will qualify for an oral interview by meeting the requirements of items (1), (2), and (3) only.

To qualify to apply for Pre-Apprenticeship:

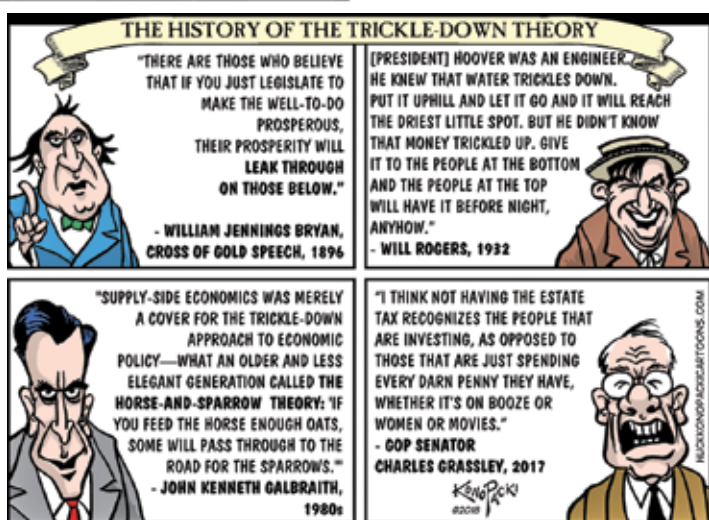
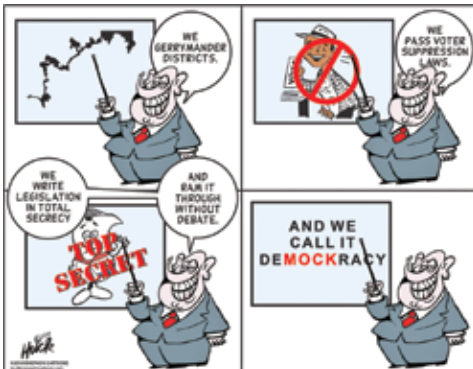
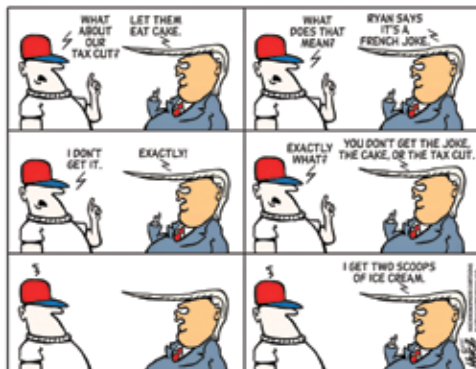
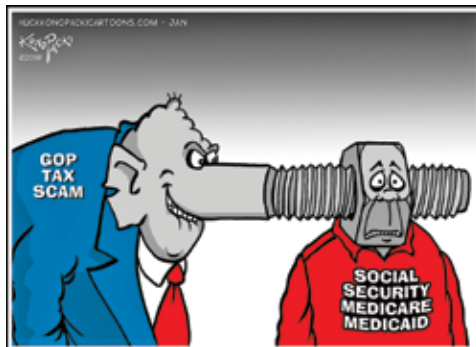
- Complete an application form in person or online;
- Be at least 18 years old or older;
- Provide two (2) forms of identification – a valid driver's license and one (1) of the following: Social Security card, birth certificate, or current U.S. Passport.



These training programs are sponsored by the International Brotherhood of Electrical Workers (IBEW) and the National Electrical Contractors Association (NECA) and are equal opportunity programs.

The recruitment, selection, employment and training of apprentices does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older-except the applicant must meet the minimum age requirement. Women and minorities are encouraged to apply.

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United Nations report on poverty and human rights: Trump-GOP tax cut ‘Stakes out America’s bid to become the most extreme society in the world’

BY MARK GRUENBERG
PAI Staff Writer

UNITED NATIONS, N.Y. (PAI)—The tax changes the GOP-run Congress passed and GOP President Donald Trump signed “stakes out America’s bid to become the most extreme society in the world” in unequal distribution of wealth, a new United Nations report says.

Philip Alston, the UN’s specialist on extreme poverty and human rights, said that the chasm wealth the tax changes represent is “shockingly at odds with” among other things, the nation’s “founding commitment to human rights.”

The tax cut and its aftermath – proposed GOP cuts in Medicare, Social Security and other domestic programs to help reduce the \$1.5 trillion hole -- will only make things worse, Alston predicted.

“The dramatic cuts in welfare, foreshadowed by the

president and (House) Speaker (Paul) Ryan, and already beginning to be implemented by the administration, will essentially shred crucial dimensions of a safety net that is already full of holes,” Alston warned.

Alston issued his report in mid-December, as Congress was on the verge of approving the \$1.5 trillion 10-year tax cut for corporations and the rich. He included analysis of the law in his report. He did not specifically discuss worker rights – or lack of them.

Non-partisan studies, notably from the congressional Joint Committee on Taxation, calculate more than 80 percent of the tax cut’s benefits, through 2027, go the top 10 percent of the population with more than 60 percent of the overall benefits going to the top 1 percent.

Meanwhile, the poorest people would see their tax rate on their first dollars of income rise from 10 percent now to 12 percent after the law fully takes effect. Tax rates on the “last dollars,” those earned by the 1 percent, decline by several percentage points.

Alston reported his findings after a 2-week trip through the U.S. and interviews with citizens in Alabama, Florida, California, Georgia, Puerto Rico and D.C. along with discussions with analysts, private organizations and government officials. He concluded the tax cut would exacerbate current poverty in the U.S.

Approximately 47 million U.S. people, or one of every seven, live in such poverty.

Existence of extreme poverty “undermines enjoyment of human rights by its citizens,” Alston said. “U.S. inequality levels are far higher than those in most European countries.”

Alston, an Australian native who now holds a prestigious law school chair at New York University, has not been shy about investigating the issues worldwide. An extensive bio noted he was the official who blew the whistle on his own organization, the UN., for responsibility for the cholera epidemic in Haiti, caused by peacekeeping soldiers the UN sent.

Despite some positive signs, including efforts by some state and local governments, along with private charities, to improve the lot of the poor, Alston reported many disturbing scenes. He found 55,000 homeless people in L.A. alone, and outbreaks of dangerous hookworm-caused disease in poverty-stricken areas of Lowndes County, Ala., among other conditions, for example.

He reported the communicable disease outbreak in Alabama could easily happen elsewhere due to “sewage-filled yards in states where governments don’t consider sanitation to be their responsibility.”

Elsewhere, “I saw people who had lost all their teeth” because most programs for poor adults don’t pay for dental care.

And increasing opioid addiction is leading to rising death rates, he noted – a finding backed by recent federal data, which show a statistically significant decline in U.S. life expectancy for the second year in a row. That is due to the opioid addiction spread, the federal Centers for Disease Control said.

The criminal justice system doesn’t help, Alston noted, as “thousands of poor people get minor infraction notices which seem to be intentionally designed to quickly explode into unpayable debt, incarceration, and the replenishment of municipal coffers.” Alston specifically cited that pattern in Ferguson, Mo., site of the notorious police killing of unarmed African-American teenager Michael Brown. Other reports show the practice is frequent in the South.

“And I met with people in the South of Puerto Rico living next to a mountain of completely unprotected coal ash which rains down upon them bringing illness, disability and death,” and that was after the ravages of the hurricanes. Due to congressionally imposed financial controls and orders to cut social service spending, Puerto Ricans, he adds, view themselves as living in a colony.

“Americans can expect to live shorter and sicker lives, compared to people living in any other rich democracy, and the ‘health gap’ between the U.S. and its peer countries continues to grow,” despite the U.S. spending more per person on health care than any other nation, Alston reported. “And neglected tropical diseases, including Zika, are increasingly common in the U.S. It has been estimated 12 million Americans live with a neglected parasitic infection.”

While “there is no magic recipe for eliminating extreme poverty,” political will could foster measures to achieve that goal, Alston said. But instead political will is used to reinforce racist stereotypes about African-Americans and Latinos – even though whites are the plurality among the poor – and to disenfranchise them through voter ID laws and other restrictions.

“What is known, from long experience and in light of the government’s human rights obligations,” through signing – though not ratifying – UN pacts pledging nations to attack poverty “is that there are indispensable ingredients for a set of policies designed to eliminate poverty. They include: Democratic decision-making, full employment policies, social protection for the vulnerable, a fair and effective justice system, gender and racial equality and respect for human dignity, responsible fiscal policies, and environmental justice.”

Ben Betz of People for the American Way, whose group publicized Alston’s report, went farther, admittedly in a fundraising letter: “Trump Republicans are trying to KILL the American Way -- and not just with their shameful tax and budget agenda, but with their endless attacks on Americans’ fundamental rights, our democratic institutions, our federal judiciary, and more.”

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Sacramento Office

3200 “J” Street, Sacramento, CA
(Between Alhambra & 33rd Street)

Phone: (916) 443-2988

Roseville Office

1380 Lead Hill Blvd., Ste. 106, Roseville, CA
(Corner of Sunrise & Lead Hill)

Phone: (916) 784-8339

Toll Free: 1-800-443-1345



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Please contact us today for more information.

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Labor Industry Division Manager
Kimberly Siebler, Managing Director
602-337-6512

Southern California, Southwest, Midwest
Armand Antonian, Sr. Relationship Manager
213-236-5046

Northern California, Pacific Northwest, East Coast
John Mendoza, Sr. Relationship Manager
415-705-7112



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Labor Organizations

The following is a list of unions, councils and other labor organizations in the Sacramento area. Check this list every month for current information.

AFSCME DISTRICT COUNCIL 57	Cliff Tillman
2150 River Plaza Dr., Suite 275	(916) 923-1860
AMALGAMATED TRANSIT UNION LOCAL 256	Ralph Niz
2776 21st Street	(916) 739-1627
BAKERS LOCAL 85	Jerry Gil
7125 Governors Circle	(916) 393-7233
BAC 3, BRICK AND TILE	Gary Peifer
1550 Harbor Blvd. Ste. 205, West Sacramento	(916) 376-9101
BUILDING TRADES COUNCIL	Kevin Ferreira
2840 El Centro Road, Suite 107	(916) 924-0424
CALIFORNIA NURSES ASSOCIATION, NNOC	Corrine Boren
1107 9th Street, Suite 900	(916) 446-5021
CARPENTERS LOCAL 46	Richard Pires
4421 Pell Drive	(916) 614-7901
CARPENTERS LOCAL 2236	
115 Broadway, Oakland, CA 94607	(510) 446-2236
CARPET RESILIENT FLOOR COVERING & SIGN WRITERS LOCAL 1237	Randy Rojas
7111 Governors Circle	(916) 393-2742
CEMENT MASONS LOCAL 400	Hector Cortez
810 Stadium Lane	(916) 565-0128
COMMUNICATIONS WORKERS LOCAL 9421	John Miller
2725 El Camino Ave.	(916) 484-9421
DRYWALL/LATHERS LOCAL 9109	Daniel Branton
4421 Pell Dr., Suite D	(916) 646-6759
ELECTRICAL WORKERS LOCAL 340	Bob Ward
2840 El Centro Road, Suite 115	(916) 927-IBEW
GLAZIERS AND GLASSWORKERS LOCAL 767	John Tweedt
7111 Governors Circle	(916) 393-2742
UNITE HERE LOCAL 49 (Hotel, Restaurant, Casino)	Chris Rak
1796 Tribute Road, Ste. 200	(916) 564-4949
IRONWORKERS LOCAL 118	Karl Pineo
2840 El Centro Road, Suite 118	(916) 646-6976
LABORERS & HOD CARRIERS LOCAL 185	Doyle Radford
1320 National Drive	(916) 928-8300
LETTER CARRIERS LOCAL 133	Roxanne Luce
6215 Watt Ave., No. Highlands	(916) 348-0133
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279	Robert Perrone
2126 K Street	(916) 448-2452

MACHINIST & AEROSPACE WORKERS LOCAL 946	Reggie Bills
2749 Sunrise Blvd.	(916) 635-4710
MACHINIST & MECHANICS LODGE NO. 2182	Mark Martin
967 Venture Court	(916) 929-1040
OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 29	Tamara R. Rubyn
	(510) 746-5960
OPERATING ENGINEERS LOCAL 3	Rob Carrion
3920 Lennane Dr.	(916) 993-2055
PACIFIC MEDIA WORKERS GUILD LOCAL 39521	Carl Hall
433 Natoma Street, San Francisco	(415) 421-6833
PAINTERS LOCAL 487	Steve Caster
7111 Governors Circle	(916) 393-2742
PLASTERERS LOCAL 300, AREA 295	Devin Evers
1555 Overland Court, W.Sac.	(916) 371-7640
PLUMBERS LOCAL 447	Aaron Stockwell
5841 Newman Court	(916) 457-6595
ROOFERS & WATERPROOFERS LOCAL 81	Sal Perez
2840 El Centro Road, Suite 117	(916) 646-6754
SACRAMENTO FIRE FIGHTERS LOCAL 522	Brian Rice
3720 Folsom Blvd.	(916) 739-8522
SACRAMENTO CENTRAL LABOR COUNCIL	Fabrizio Sasso
2840 El Centro Road, Suite 111	(916) 927-9772
SAC. COUNTY DEPUTY SHERIFFS' ASSOC.	Kevin Mickelson
1700 I Street, Suite 100	(916) 441-4141
SEIU UNITED SERVICE WORKERS WEST	
Lino Pedres, 1401 21st Street	(916) 498-9506
SERVICE EMPLOYEES INT'L UNION 1000	Yvonne Walker
1808 14th Street	(916) 554-1200
SHEET METAL WORKERS LOCAL 104, DISTRICT 2	Dennis Canevari
2840 El Centro Road Suite 110	(916) 922-1133
SPRINKLER FITTERS LOCAL 669	Chuck Frame
P.O. BOX 550, Rio Linda 95673	(916) 992-8631
STAGE HANDS LOCAL 50	John Kelly
410 N. 10th Street	(916) 444-7654
STATIONARY ENGINEERS LOCAL 39	Jerry Kalmar
1620 North Market Blvd.	(916) 928-0399
TEAMSTERS LOCAL 150	Mario Contreras
7120 East Parkway	(916) 392-7070
UNITE LOCAL 75	Ramiro Hernandez
2719 Riverside Blvd.	(916) 442-2909
UNITED FOOD & COMMERCIAL WORKERS	Jacques S. Loveall
2200 Professional Drive, Roseville	(916) 786-0588